

ANSONIA PUBLIC SCHOOLS BOARD OF EDUCATION

MINUTES

PLACE: ANSONIA CITY HALL

DATE: 05 JUNE 2013

TIME: 7:00 P.M.

MEETING CALLED TO ORDER BY: PRESIDENT John Lawlor

I. OPENING

A. Pledge of Allegiance

B. Roll Call

MEMBERS OF THE BOARD	PRESENT	ABSENT	LATE (time)
MR. GEORGE BOATH	X		
MR. ROBERT CARUSO		X	
MS. FRANCES DIGIORGI	X		
MR. JOHN LAWLOR, President	X		
MR. WILLIAM NIMONS	X		
MR. CARMEN PITNEY		X	
TOTAL	4	2	0

II. PUBLIC SESSION

- Susan Meineki, 12 Hotchkiss Terrace, stated that she has a concern over the mandatory uniform being instituted a little too quickly. She said she had no problem with the dress code at the elementary level but this time it was pushed ahead quickly without a lot of input. The high school never received the notice regarding this as the elementary schools did. She said she is concerned that there is going to be a big problem at the high school in the fall with instituting the mandatory uniform because it wasn't brought to their attention earlier. Superintendent Merlone explained that it was brought to their attention early on because we had a committee which consisted of Board members, Mr. Nimons, Mr. Pitney and Ms. DiGiorgi, as well as representation from high school students that are representatives of their class. Mrs. Meineki said she doesn't think they always made the meetings because they were held at the Board of Education office at 2:00 p.m. and she knows from one parent that attended the meetings that there was only one parent and one student at one of the meetings. Superintendent Merlone said that was the last meeting when we brought the clothes in. This is a decision that the Board of Education wanted to enforce. I went forward and we had a committee with representation from students, as well as administration who felt it is necessary to implement this as well. Many districts are doing this, such as New Haven and Waterbury. When we went to the high school many students were respectful; however there were some that were disrespectful when the students were modeling the uniform. Some students even took it to a point where they could have gotten themselves in trouble. This is a lesson to be learned at all levels. We hope that parents will reinforce what the Board expects all students to do because we are here for the benefit and welfare for all children. Mrs. Meineke said she is concerned with the inconsistencies on the website regarding the uniform pants. Mr. Lawlor explained that we have been doing the research on clothing and are seeing some hiccups in the process. The Board has taken the initiative and passed this policy. The policy will be implemented for next school year. It is something that the Board and administration felt needed to be done in the schools. We needed to tighten our belts and strengthen the policy in regard to what was already implemented at the middle and elementary schools. We felt a strong need for it now to be passed on to the high school. That decision has been made. If you have any issues with what has been communicated in the policy and the advice that was given relative to where you may be able to buy the clothing, Mr. Lawlor suggested contacting the Superintendent during the day at the office and indicate those issues you may be having so the Superintendent, on behalf of the Board, can make sure that those locations that have agreed with us and partnered with us in this policy have the clothing available in a timely manner.
- Mary Zanuski, residing in Ansonia, said to the Board that it is a parents job to clothe their children, you should worry about teaching them not clothing them. She added that she has grandkids in the school system. When the

dress code with khaki pants started she said her daughter stopped going to school because she didn't fit well in the khaki pants and didn't feel comfortable in them. Ms. Zanuski said she works a part-time job and is sure the Board members can afford the uniforms for their kids but she cannot afford the uniforms. She is struggling just to make ends meet. Dr. Merlone said if there is a financial concern to bring verification to Central Office and something can be worked out.

3. Diane Miller, 11 Martin Terrace, said she has two students at the high school and has been out of work for 1½ years. She said her children dress well and abide by the dress code that has been put in place but has not been enforced at the high school. She sees other students wearing clothing that is inappropriate. Why is there a dress code in place at Ansonia High School and not being enforced and yet now you are going to turn around and say we are going to give you a uniform to wear and we are going to enforce that? Ms. Miller said she has heard nothing about this dress code outside of what her children have told her. She has never received anything in the mail but has spoken to the Superintendent. Her daughter said the only thing that she is going to be able to wear is the skinny pants and she doesn't feel comfortable in something like that. Superintendent Merlone said that is not what was said. You can purchase the pants online, through a vendor on Route 34, Old Navy, H & M, Target or Walmart. Ms. Miller asked, where will I get that money? Superintendent Merlone said if you are in financial constraints, which I have explained to you already, I will meet with you and we will make sure your children have the clothing they need to start the year. Ms. Miller added that she feels that she is not the only person that feels that. The Superintendent said they understand that and will deal with each and every parent that has a specific need or concern, individually. Ms. Miller then asked if there is an outline for this dress code because she hasn't seen anything. Dr. Merlone said it is online. Ms. Miller asked how to access that. Dr. Merlone said it is on our website www.ansoniamn.org, maybe your children can help you. You said that the high school has a dress code; they do not have a dress code. Ms. Miller reiterated that her children dress nicely. The Superintendent said they are not saying they do not. Ms. Miller said she is going to have to go out and buy a whole new wardrobe for her children when they already have a closet full of clothes that fit them. She said she is paying her mortgage, taxes, and feels this is just another thing that is being put on the citizens of this fine town. There are great programs and opportunities in school but how is clothing going to make that big of a difference in education. Dr. Merlone explained that we are raising the standards in all areas, academics, as well as social, emotional and physical. We are trying to make our students raise their standards. Ms. Miller said she heard that there was a big budget cut in the food department and sports department. Her son said they don't have anything to make in foods class because of the budget cut and the teachers said we don't have anything to cook so we are going to watch movies. Superintendent Merlone said she will check on that and get back to her because that does not sound right at all. Ms. DiGiorgi added, when this committee met we took into account the economic problems of people in our community. The cost of the clothing is nominal. It is not a lot of money. Superintendent Merlone said this is a spinoff of what we already have as guidelines and many of you parents have already been through it with your children through 8th grade. What happens when children get into high school, they don't like to listen. That is what many people are dealing with more than the cost of the clothing because I see the children walking around with their cell phones that cost quite a bit of money. The shirts cost \$9. If it is an economic problem, please come to me and we will make sure your child has the right clothing to wear. Ms. Miller said you said that there were meetings, but none of us were privy to that. The Superintendent said when this first came into play, I think in 2005, that's when it originated from a parent group. It is no more than what the guidelines are with the exception for the logo on the shirt. The children should be proud to wear the Ansonia logo. Ms. Miller said it is not a private school; it is a public school.
4. Susanne Kelly, 44 Highland Avenue, said she is concerned about the extra expense and was wondering if there would be consideration of phasing the uniform in at the high school. The middle school is used to having a dress code; the freshmen coming in could start this year and work from there. Mr. Lawlor said that was not something that was considered by the committee. All comments from this evening will not fall on deaf ears. The administration will take these comments into consideration. Mr. Lawlor said he can't make promises that all concerns will be met, but your concerns will be considered. Dr. Merlone said we decided not to phase in the uniform because that would be extremely hard to monitor. Our elementary schools already have a dress code and need tightening up. That is the reason why we decided everyone from K-12 would wear the uniform with the logo. The high school students decided on having the logo put on the shirts. Some parents may benefit down the road if their children's sizes do not change going from the middle school to the high school. It is hard to accept change. Dr. Merlone explained that at the elementary level parents always receive flyers; at the middle school and the high school flyers never get home. So we thought it was best to approach the children ourselves, so she, along with the administration at the high school, Mr. Goldson and the students who went shopping for the clothes, met with students at the high school to reiterate the message to their parents and that information would be coming soon. As soon as we received the information it was put on the website. Mr. Lawlor said the context of your concern is very clear and the Board appreciates your comments and input; we will discuss them with administration.
5. Brian Perkins, a high school student, spoke about the uniforms. He asked why the uniforms aren't implemented with the freshmen during Freshmen Academy and then go on year after year. Mr. Lawlor said that is a great suggestion, but again the policy has been implemented as is and your suggestion will be taken into consideration and the administration will be making a decision that they feel is best for the district as a whole. Mr. Perkins said he has surveyed students and their concerns are individualism and being able to express themselves. Mr. Lawlor said that is some of the problems we are having is that students are expressing themselves. Mr. Perkins said why not implement a dress code instead of a uniform; like no hats? Dr. Merlone said because when you say no hat to

someone they take it off and when we walk away they put it back on; you know that, as well. When you say to someone pull down your shirt, it doesn't happen, or pick up your pants, it doesn't happen. When girls are sitting with yoga pants on and their undergarments are showing, it is not conducive to education. We have a lot of male teachers and if a male teacher ever said to a female "pick up your pants", that is harassment. We would have many liabilities. Mr. Lawlor said pins are allowed on the shirts. Mr. Perkins said there is no freedom of expression. The Superintendent said you can express yourself when you go home. You are only with us a few hours and for those few hours we want your mind on academics not on the clothing someone is wearing. Mr. Perkins asked how will a uniform help academics? Dr. Merlone said it will keep students focused.

6. Tammy Piccolo, 35 Crestwood Road, said she did not appreciate not getting any notification regarding the uniforms. She said she has a daughter in high school and from what was explained, it was a done deal and no one really had an opportunity to be heard. She added that she has a really big problem with that. Also, Ms. Piccolo said she sympathizes with the families who were counting on handing down clothes to younger siblings. High school is a very expensive time to have to worry about another wardrobe; you have class rings, dances, etc. I know my child dresses appropriately every day because I bring her to school every day. I am a school bus driver and I have heard students being told to pick up their pants and it does falls on deaf ears, I do get that, but I feel that going from a dress code at the lower levels and the high school had nothing except for a certain amount of appropriateness to a mandatory uniform is very, very unfair. Mr. Lawlor said the Board appreciates Ms. Piccolo's comments. Dr. Merlone explained that if the students already have uniform shirts in navy or white they can have the logo put on for \$3. We are making it as inexpensive as possible.
7. Melissa Pannone, 25 Elaine Drive, a student at the high school asked if uniform shirts will be allowed. Dr. Merlone said she is sure the principals will have days where students could wear their uniforms to represent their team. Mr. Lawlor said that if it has been a long standing practice at the high school on days of contests to allow the specific teams to wear their jerseys, he doesn't expect on those occasions that this policy would disallow that to happen going forward.

After asking three times if anyone wished to speak, Mr. Lawlor closed the public session.

III. ACTION ITEMS, CONSIDERATION OF APPROVING . . .

A. Ansonia Board of Education meeting minutes dated May 1, 2013 (regular)

MOTION: That the minutes dated May 1, 2013, (regular) be accepted as presented.

	MOTION	YES	NO	ABSTAIN
MR. GEORGE BOATH	2	X		
MR. ROBERT CARUSO				
MS. FRANCES DIGIORGI	1	X		
MR. JOHN LAWLOR, President		X		
MR. WILLIAM NIMONS		X		
MR. CARMEN PITNEY				
TOTAL		4	0	0

B. Healthy Food Certification

DISCUSSION: Superintendent Merlone said she received a memo from Mr. Golia, food service director, asking for approval from the Board for the Healthy Food Certification. Section 10-215f of the Connecticut General Statutes requires that each Board of Education or governing authority for all public schools participation in the National School Lunch Program must certify annually to the Connecticut State Department of Education whether the district will follow the Connecticut Nutrition for all foods sold to students separately from reimbursable school meals.

MOTION: That the Ansonia School District will follow the Connecticut Nutrition for all foods sold to students separately from reimbursable school meals.

	MOTION	YES	NO	ABSTAIN
MR. GEORGE BOATH	1	X		
MR. ROBERT CARUSO				
MS. FRANCES DIGIORGI		X		
MR. JOHN LAWLOR, President		X		
MR. WILLIAM NIMONS	2	X		
MR. CARMEN PITNEY				
TOTAL		4	0	0

C. Submission of SEP Grant

DISCUSSION: Superintendent Merlone said the Career Technical Education (CTE) department would like to apply for the Innovation Grant: Development of Social, Emotional and Physical (SEP) Development Practices for the Student Success Plan (SSP) through Career Technical Education (CTE).

This grant will provide funding for:

- Curriculum writing for five days consisting of four faculty members for planned advisory programs;
- Supplies;
- Ongoing professional development for SEP and SSP for the high school;
- Naviance Software, which we have now and use, but we need the grant in order to pay to continue this;
- Instructional supplies and computers for the Career Center;
- Curriculum writing for the Career Center;
- Presentations on anti-bullying, drug and alcohol prevention, leadership;
- Stipend for Career Center Coordinator to provide job shadowing.

Mr. Mike Wilson, Assistant Principal of the high school, added that one of the main components of that grant is the College and Career Center which will be new to the high school. We need the grant to fund the position of the college and career counselor. We do have an individual actively working with our students to find the best college and career placement for them. This will be a center where a counselor would encourage more visits from not only local colleges but any college that will come. We also hope to get a college night at some point in the future. The College and Career Counselor will be working closely with university officials, bringing them in and meet our students and to hope to have a higher acceptance rate for those colleges and universities. Mr. Lawlor asked if the administration at the high school is in support this request from the CTE department. Mr. Wilson said yes, absolutely.

MOTION: To approve the submission of the Innovation Grant.

DISCUSSION: Mr. Nimons asked about the amount of the grant. Dr. Merlone said she doesn't have the numbers. Mr. Wilson said it is a varying amount that we are given. We will write the grant for the full amount and tailor the list to the amount we receive. The Superintendent said she will email the Board members with the amount tomorrow.

	MOTION	YES	NO	ABSTAIN
MR. GEORGE BOATH	2	X		
MR. ROBERT CARUSO				
MS. FRANCES DIGIORGI	1	X		
MR. JOHN LAWLOR, President		X		
MR. WILLIAM NIMONS		X		
MR. CARMEN PITNEY				
TOTAL		4	0	0

D. Pine Trust Funds

DISCUSSION: Mr. Wilson explained that the Board has previously given approval for the Pine Trust Funds to run the Project Lead the Way engineering course. Our present courses include Intro to Engineering, Principals of Engineering Design and next year we were granted, from Project Lead the Way, a Computer Software Engineering Course which is free from Project Lead the Way. We were one of fifty schools nationally, to be chosen to do this curriculum. Next year we are integrating, with the Board's permission and approval of the Pine Trust Funds, the Digital Electronics Course, which would come next in the sequence. With those Pine Trust Funds we could continue with Project Lead the Way full battery of courses. We hope next year we will become accredited by Project Lead the Way which will allow our students to receive those 12 college credits from the University of New Haven. Mr. Wilson added that we are asking for the Boards approval and permission, once again, to use Pine Trust Funds. Superintendent Merlone said these funds are essential for this program.

MOTION: To approve the use of the Pine Trust Funds in accordance with the outline provided by administration.

	MOTION	YES	NO	ABSTAIN
MR. GEORGE BOATH	2	X		
MR. ROBERT CARUSO				
MS. FRANCES DIGIORGI		X		
MR. JOHN LAWLOR, President		X		
MR. WILLIAM NIMONS	1	X		
MR. CARMEN PITNEY				
TOTAL		4	0	0

IV. INFORMATION ITEMS

A. Assistant Superintendent's Report/District Improvement Plan (DIP)

1. **Update on the 2013 Alliance Grant, including the potential to fund full-day kindergarten**
2. **Update on progress with the new Educator Evaluation System**

DISCUSSION: Dr. Gasper, Assistant Superintendent, thanked for Board for their approval of the new Teacher/Administrator Evaluation Protocol. He added that the Alliance Grant will help fund the Freshmen Academy, school counselor, nurse, and ancillary bussing. Along with that funding, the continuation of the master teacher program at the high school to provide instructional support to all teachers at the high school, and also the potential for funding full day kindergarten for next year for all students through this grant. That is because the state has proposed doubling the amount received last year which was approximately \$500,000 so we have been told to anticipate about \$1 million this year. The full day kindergarten is a significant expense. Dr. Gasper said there are some smaller costs, software for helping teachers and administrators with the new evaluation programs and also for instruction for students in need of Tier I, Tier II and Tier III reading intervention. The Board must stay aware of the dangers in funding programs through grants. Roughly 80% of all grant funds will go toward personnel to support these programs. It is important to know that this is a five-year grant. The 2013-2014 school year is year two of five. Mr. Nimons asked what would happen if the State doesn't approve the grant. Dr. Gasper explained then we are back to the drawing board; we have good reason to think that it will be approved. He added that when he emailed the department head at the State Department a few weeks ago, asking if full-day kindergarten would be an appropriate use of these funds, she replied yes they would, if there was a plan for the municipality to pick up those costs after the grant expired. Those are the discussions many people heard the Superintendent and myself having with the Board of Apportionment and Taxation (BOAT) about looking for that commitment so that we could submit that as part of the grant. Superintendent Merlone thanked Mr. Sturges for writing the letter quickly and getting BOAT approval. She said she also called the State Department and was told that all-day kindergarten was approved. Mr. Nimons asked about funding all-day kindergarten once the grant expired. Dr. Gasper said the city and the BOE would then be responsible. Mr. Sturges explained that BOAT is still waiting approval from the Mayor and the Board of Aldermen (BOA). Dr. Gasper added that they have taken prudent steps to pre-check and have all but the final approval; we have checked to see that this is an appropriate way to spend the money and the other projects are continuations of work that the State approved last year.

Dr. Gasper then gave an update on the Educator Evaluation System. There is a statewide mandate for every school district to substantially revise the way in which teachers and administrators are evaluated. Dr. Gasper said the Board has approved the draft of the Teacher/Administrator Evaluation Protocol and that he has received feedback from the State Department. The State suggested several small things that they would like to see changed; wording changes or clarifications. Dr. Gasper wanted to emphasis to the Board that as you speak to the Superintendent in the future about our administrators it is important for the Board to know that the mandate from the State will nearly double the workload of school administrators. It

is a very strong unfunded mandate. The teachers' workload will also increase. For administrators, it is anywhere from 14 to 22 to 25 teachers that each administrator is responsible for. The workload will be much, much greater.

B. Special Education Director's Report

ATTACHMENT #1

DISCUSSION: Ms. Gabrielson, special education director, was not able to attend the meeting. Mr. Lawlor suggested to the Board to contact her directly with any questions.

C. Technology Report

ATTACHMENT #2

DISCUSSION: Mr. Bundy, network director, presented his report. He said they have made technology advancements but there is a lot of work to be done. Mr. Nimons asked if Mr. Bundy has heard of the online program, Board Effect which would allow for paperless BOE meetings provided that City Hall is wireless. Mr. Bundy said yes he has. Tara Kolakowski, acting personnel director for the City, said that there is no funding for City Hall to go wireless.

D. Financial

ATTACHMENT #3

1. 2012-2013 Year-to-Date

DISCUSSION: Mr. Gaskins, business manager, explained the financial report. We have projected the Boards' budget to be expended to 99.63%. It has been a tight year. The salaries have a surplus. We are very fortunate to carryover the Ed Jobs Fund, approximately \$200,000. We had numerous vacancy savings throughout the year. The grants came in higher than expected and were able to pick up more salaries than anticipated. The projection does include the teacher balloon payment which is approximately \$1.7 million. Benefits is projected to be about 98.75% expended; we are still waiting for many invoices. One of the big concerns is prescriptions. Mr. Gaskins said that utilities is slightly over budget due to our tight budgeting to start with. The fuel line is slightly under budget. Special education tuition and transportation have remained stable for the past four or five months. They are projected to go over, but no different than what has been reported in the past. Mr. Gaskins explained that we still have many needs in the district. We have requests from the schools; things that have been requested pending funding such as supplies, equipment, technology, purchased services, repairs, maintenance and textbooks. We will prioritize these requests but they will push the object line items over. He said he wants the Board to understand that that is the direction we are going in so that we can address the needs of the schools. It is close but it could have been a lot worse. Mr. Nimons said, so what you are asking is to go over on some of the line items. Mr. Gaskins said yes, most likely in those areas that I mentioned. Mr. Nimons asked if the purchase orders have to be in by June 30th. Mr. Gaskins said absolutely; we have stacks of purchase orders that have been denied over the past few months pending availability. Mr. Nimons asked who is going to prioritize. Mr. Gaskins said it is a joint effort, the administration.

2. Athletics

DISCUSSION: No questions were asked.

3. Food Services

DISCUSSION: No questions were asked.

4. Grants and Other Income

DISCUSSION: No questions were asked.

E. Enrollment

DISCUSSION: No questions were asked.

F. Youth Family Outreach Summary

ATTACHMENT #4

DISCUSSION: Mr. Lisi, student resource liaison, presented his report. Mr. Lawlor said the first two things he looks at when he receives his BOE packet is the youth family outreach summary and the financial report. He added that he has never seen, in his eight years on the Board, a number even close to 39 students no longer residing in Ansonia. This program is awesome and Mr. Lisi is doing a great job. Superintendent Merlone said Mr. Lisi did a wonderful job on Saturday at ACCA trying to do outreach for the students and parents. Mr. Boath asked, just to put into perspective, what does 39 students equate to from what we spend for each student. The Superintendent said we spend \$11,000 per student, so \$11,000 times 39. Mr. Lisi

said the magnet school audit cleaned up a lot of residency issues. The Superintendent said magnet school students now have to register every year.

G. Notes from the Desk of the Superintendent

ATTACHMENT #5

DISCUSSION: The Superintendent presented her notes to the Board members. She thanked the Board for their support this year and also thanked BOAT for the budget increase which allowed us to save 38 positions which will allow children to have teachers and programs in front of them. This increase also allowed us to save the AP courses which are vital for our students going to college. Dr. Merlone again thanked Mr. Sturges for the budget increase.

The Superintendent explained that Mr. Apicella, principal of Prendergast School, wanted to apprise the Board of an adjustment that needs to be made in his building. Mr. Apicella explained that he would like to shift some of his teacher resources. There are currently four 5th grade classes going into five 6th grade classes and he would like to take one of the 6th grade teachers and create a transitional 1st grade class. In midyear, 54% of the 1st graders were deficient in reading; they were not able to read on grade level. Because we are still a Priority School District, this year we need to justify promoting those students or retain them. That is approximately 50 students that would have to be retained. Rather than retaining all those students, he would like to create a transitional 1st grade for about 20 of those students. Their curriculum would start about half way through the 1st grade. Mr. Lawlor said he appreciates Mr. Apicella coming to the Board and making them aware, but his position would be so long as there is no cost to the Board and that we made necessary outreach and got the necessary agreement from the union they would leave it up to the Superintendent and the administration to finalize the details. Dr. Merlone thanked Mr. Lawlor and said she always likes for the administration to bring these changes to the Board so everyone is apprised. These decisions are being made because of all of the professional development we have had on data and how to use data and instruction. These are the types of decisions being made educationally now.

Dr. Merlone said it gives her great pleasure to announce the Top Ten students of the Class of 2013 who will be honored by the Board of Education later on in the month. The students are: Paige Orlofsky, valedictorian; Tobe Umeugo, salutatorian; Tierney Lawlor, ranked third; Carina Garcia, ranked fourth; Sydney Arruda, ranked fifth; Kaitlyn Hennessey, ranked sixth; Amanda Audette, ranked seventh; Kevin De La Cruz, ranked eighth; Mahmoud Hanaif, ranked ninth; and Allison Fong, ranked tenth. The Superintendent congratulated the students and parents and said that these are the students that ranked top in their class in fifth grade.

Superintendent Merlone said she will be announcing the Teacher of the Year next month.

Dr. Merlone added that Mr. Evans, facilities director, was instrumental with the construction of the new Prendergast School playground.

The Superintendent said that there are many programs going on this time of the year and our students were well behaved at the prom; their parents should be proud of them.

Superintendent Merlone said the big finale this month was the playground at Prendergast School. Mr. Apicella and Mr. McNeill should be very proud of what they orchestrated there. We appreciate all of their efforts. There was applause from the audience. Ms. DiGiorgi asked if the playground is open to the public. Dr. Merlone said yes it is and Mr. Evans is working on the security system. Mr. Apicella said that Chief Hale has increased patrols there in the evening.

H Additional; Administration or Board of Education

DISCUSSION: None.

V. EXECUTIVE SESSION

A. Expulsions

B. Personnel Matter

MOTION: To enter into executive session for reasons of Expulsions and Personnel Matters and inviting the Superintendent and the Business Manager for a short period of time at 8:15 p.m.

	MOTION	YES	NO	ABSTAIN
MR. GEORGE BOATH		X		
MR. ROBERT CARUSO				
MS. FRANCES DIGIORGI	2	X		
MR. JOHN LAWLOR, President		X		
MR. WILLIAM NIMONS	1	X		
MR. CARMEN PITNEY				
TOTAL		4	0	0

MOTION: To return to regular meeting at 8:50 pm.

	MOTION	YES	NO	ABSTAIN
MR. GEORGE BOATH	2	X		
MR. ROBERT CARUSO				
MS. FRANCES DIGIORGI		X		
MR. JOHN LAWLOR, President		X		
MR. WILLIAM NIMONS	1	X		
MR. CARMEN PITNEY				
TOTAL		4	0	0

VI. ACTION, as needed, as a result of EXECUTIVE SESSION

MOTION: To table the expulsion regarding student #1 until revisited by the Board.

	MOTION	YES	NO	ABSTAIN
MR. GEORGE BOATH	2	X		
MR. ROBERT CARUSO				
MS. FRANCES DIGIORGI		X		
MR. JOHN LAWLOR, President		X		
MR. WILLIAM NIMONS	1	X		
MR. CARMEN PITNEY				
TOTAL		4	0	0

MOTION: To support the decision of the Superintendent regarding student #2.

	MOTION	YES	NO	ABSTAIN
MR. GEORGE BOATH	2	X		
MR. ROBERT CARUSO				
MS. FRANCES DIGIORGI		X		
MR. JOHN LAWLOR, President		X		
MR. WILLIAM NIMONS	1	X		
MR. CARMEN PITNEY				
TOTAL		4	0	0

MOTION: To adopt the recommendation of Superintendent Merlone regarding student #3.

	MOTION	YES	NO	ABSTAIN
MR. GEORGE BOATH	2	X		
MR. ROBERT CARUSO				
MS. FRANCES DIGIORGI		X		
MR. JOHN LAWLOR, President		X		
MR. WILLIAM NIMONS	1	X		
MR. CARMEN PITNEY				
TOTAL		4	0	0

MOTION: To adopt the recommendation of Superintendent Merlone regarding student #4.

	MOTION	YES	NO	ABSTAIN
MR. GEORGE BOATH	2	X		
MR. ROBERT CARUSO				
MS. FRANCES DIGIORGI		X		
MR. JOHN LAWLOR, President		X		
MR. WILLIAM NIMONS	1	X		
MR. CARMEN PITNEY				
TOTAL		4	0	0

MOTION: To extend the Assistant Superintendent's contract thru 6/30/2016.

	MOTION	YES	NO	ABSTAIN
MR. GEORGE BOATH	2	X		
MR. ROBERT CARUSO				
MS. FRANCES DIGIORGI		X		
MR. JOHN LAWLOR, President		X		
MR. WILLIAM NIMONS	1	X		
MR. CARMEN PITNEY				
TOTAL		4	0	0

MOTION: To approve the voluntary retirement incentive plans as recommended.

	MOTION	YES	NO	ABSTAIN
MR. GEORGE BOATH	2	X		
MR. ROBERT CARUSO				
MS. FRANCES DIGIORGI		X		
MR. JOHN LAWLOR, President		X		
MR. WILLIAM NIMONS	1	X		
MR. CARMEN PITNEY				
TOTAL		4	0	0

VII. ADJOURNMENT

MOTION: To adjourn the meeting at 8:55 p.m.

	MOTION	YES	NO	ABSTAIN
MR. GEORGE BOATH	2	X		
MR. ROBERT CARUSO				
MS. FRANCES DIGIORGI		X		
MR. JOHN LAWLOR, President		X		
MR. WILLIAM NIMONS	1	X		
MR. CARMEN PITNEY				
TOTAL		4	0	0

NOTE: The Board of Education members were given handouts, the Ansonia High School and Mead School June 2013 calendars/newsletters.

Respectfully submitted,

Fran Perrotti
Recording Secretary
June 12, 2013