

ANSONIA PUBLIC SCHOOLS BOARD OF EDUCATION MINUTES

PLACE: Robert E. Zuraw Admin. Office Bldg. **DATE:** 12 September 2018 **TIME:** 6:00 P.M.
MEETING CALLED TO ORDER BY: William Nimons, president

I. OPENING

A. Pledge of Allegiance

B. Roll Call – Ms. Fran DiGiorgi called a quorum

MEMBERS OF THE BOARD	PRESENT	ABSENT	LATE
MRS. TRACEY DELIBERO	X		
MS. FRAN DIGIORGI	X		
MR. JOHN IZZO	X		
MR. JOE JEANETTE	X		
MR. WILLIAM NIMONS, president	X		
MR. CHRISTOPHER PHIPPS	X		
MR. VINCENT SCARLATA	X		
TOTAL	7	0	0

Mr. Nimons asked the room to remain standing for a moment of silence for the passing of long-time employee of the Ansonia School District, Mr. Frank Borgesano.

II. Public Session–

Mr. Peter Hustek, 1 Woodbridge Manor Road. Mr. Hustek stated there is no scientific evidence that proves wearing school uniforms are actually helpful in any way. He asked why rules are made for people to follow when they may or may not be right in other people's views. He said since we know about 71% of the student population are low income, is it possible that having to wear uniforms may be detrimental for the children and their hardworking families? He said the children cannot express themselves. Mr. Hustek said there is no evidence it proves any benefit and may only be doing harm.

Ms. Fran DiGiorgi said there is a Policy Committee Meeting on Tuesday, September 18th. She told Mr. Hustek they will let him know what they come up with.

Matt Hough, president Ansonia Federation of Teachers union, thanked Dr. Joe DiBacco for his hard work and endless efforts in helping the staff with all requests. He said Dr. DiBacco's long list of educational contacts allow the faculty to be in touch with the right people and lead in the right direction for any help. Mr. Hough also added anything that he was afraid might happen due to the drastic budget cuts, has begun. He stated the effects are showing in every school and the approximately 30 students per classroom is making everything difficult. He said the faculty members are miserable. Mr. Hough said staff are sharing they have been looking for work elsewhere. Mr. Hough stated that the increased number of Special Education students in each classroom overall, have changed the way teachers are able to run their rooms.

Mr. Nimons thanked Mr. Hough for his words.

Ms. Fran DiGiorgi asked to make a motion to add two items to the Action Items. The first will be letter H-Pinetrust grant and I - High school principal appointment.

**MOTION: To allow two new Action Items,
H – Pinetrust and letter J – High school principal
Appointment, to the agenda.**

	MOTION	YES	NO	ABSTAIN
MRS. TRACEY DELIBERO		X		
MS. FRAN DIGIORGI		X		
MR. JOHN IZZO	1	X		
MR. JOE JEANETTE		X		
MR. WILLIAM NIMONS, president		X		
MR. CHRISTOPHER PHIPPS	2	X		
MR. VINCENT SCARLATA		X		
TOTAL		7	0	0

III. ACTION ITEMS, CONSIDERATION OF APPROVING

- A. Accepting of meeting minutes dated July 11, 2018, July 30, 2018 (special) and August 12, 2018 (special). Mr. John Izzo asked to be sure the time entering back into Regular Session be added to meeting minutes.

**MOTION: To accept minutes dated
July 11, 2018, July 30, 2018 and
August 12, 2018, with the change noted above.**

	MOTION	YES	NO	ABSTAIN
MRS. TRACEY DELIBERO		X		
MS. FRAN DIGIORGI		X		
MR. JOHN IZZO	2	X		
MR. JOE JEANETTE		X		
MR. WILLIAM NIMONS, president		X		
MR. CHRISTOPHER PHIPPS	1	X		
MR. VINCENT SCARLATA		X		
TOTAL		7	0	0

- B. Valley Community Foundation Scholarships – Mr. Nimons asked Ms. Lisa Jones to comment on this. Ms. Jones said The Valley Community Foundation is looking to restructure the way grants are written. She asked to table this line item until she is able to gather more information on this request.

**MOTION: To table letter B – Valley Community
Foundation Scholarships for a later date.**

	MOTION	YES	NO	ABSTAIN
MRS. TRACEY DELIBERO	2	X		
MS. FRAN DIGIORGI	1	X		
MR. JOHN IZZO		X		
MR. JOE JEANETTE		X		
MR. WILLIAM NIMONS, president		X		
MR. CHRISTOPHER PHIPPS		X		
MR. VINCENT SCARLATA		X		
TOTAL		7	0	0

- C. Food Service Union Contract – Mr. Dominick Golia, Food Service Department Director, gave some details regarding this contract. He said the raise is approximately 2.3% for 20 workers. He said this will be approximately \$8,000 per year to fulfill this part of the contract. Mr. Nimons said the total cost of salaries for three years of this contract is approximately \$23,000.

MOTION: To accept the Food Service Union Contract.

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	MOTION	YES	NO	ABSTAIN
MRS. TRACEY DELIBERO		X		
MS. FRAN DIGIORGI		X		
MR. JOHN IZZO		X		
MR. JOE JEANETTE	2	X		
MR. WILLIAM NIMONS, president		X		
MR. CHRISTOPHER PHIPPS		X		
MR. VINCENT SCARLATA	1	X		
TOTAL		7	0	0

- D. Temporary Regional School Study Committee – Mr. Nimons asked Mr. John Izzo to brief the Board. Mr. Izzo said the Board was given the calendar with remaining meetings for the year. The next meeting will be Monday, September 17th. Mr. Izzo said the committee has gone out with a draft request for qualifications of potential bidders. He said the grant guidelines issued by OPM are very specific and the bid has been posted on appropriate websites. He added Dr. DiBacco and Derby Schools Superintendent have assisted in questions that should be directed to candidates for the interview with consultants that may come before the committee. He said he encourages anyone interested to attend meetings and ask questions. Mr. Jeanette asked if they are looking into bussing students from one town to the other. He said it was a concern for him with the recent closing of Derby Schools this past week with the extreme high temperatures and no air conditioning in Derby buildings. Mr. Jeanette said he can see parents potentially having a problem with their student being bussed to a school with no air conditioning. Mr. Izzo said that question may be premature at this point. He said just for the sake of throwing it out there, if this was to ever go into effect, it will most likely be in a newly constructed building.
- E. Temporary Emergency Impact Aid for Displaced Students – Dr. DiBacco informed the Board this was regarding displaced students from the hurricane. He said after finalizing forms for the State, there was approximately \$13,000 received to pay for the students. Dr. DiBacco said there are two students that have been placed in our district.
- F. Dissolution of Services contract – management of Food Services and van – Mr. Nimons asked Mr. Dominick Golia, Director of Food Services, to speak. Mr. Golia said the van situation has become very difficult when Ansonia needs the van for services and Derby also needs the van. Dr. DiBacco reminded the Board of the shared van between Ansonia and Derby Food Services Departments. He said Mr. Golia assisted in setting up their Food Services Program, and they now no longer are in need of Mr. Golia's services. He said the agreement should be dissolved and the shared van should be sold to Derby, allowing Ansonia can get its own vehicle. He said the larger vehicle will be needed based on the projected increase in breakfast and lunch due to line item G on tonight's agenda. Mr. Izzo asked if the \$15,000 is fair market value. Dr. DiBacco said it may be slightly lower but it is a good price and will allow us to get out of the agreement. Dr. DiBacco added attorney Fred Dorsey has assisted in the dissolving of the agreement.

**MOTION: To dissolve the Food Services Contract-
Management of Food Services and van.**

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	MOTION	YES	NO	ABSTAIN
MRS. TRACEY DELIBERO		X		
MS. FRAN DIGIORGI	1	X		
MR. JOHN IZZO		X		
MR. JOE JEANETTE		X		
MR. WILLIAM NIMONS, president		X		
MR. CHRISTOPHER PHIPPS	2	X		
MR. VINCENT SCARLATA		X		
TOTAL		7	0	0

- G. Healthy Hunger Free School Act – CEP (Community Eligibility Provision) – Mr. Dominick Golia, said this is based on our SNAP Program. He said we have a very large population on the free or reduced breakfast and lunch program. He added over 93% of our students are at poverty level. Dr. DiBacco noted, the original request was submitted to include our parochial school population as well as public but that figure made us ineligible. After resubmitting without the parochial school population the program was passed for four years. He said this will help tremendously for families in need and it will bring students and the community together. Ms. DiGiorgi asked if everyone is still paying for lunch at this time. Mr. Golia confirmed all students are now receiving free lunch. Mr. Izzo asked if there is any way to include the parochial schools. Mr. Izzo said these are parents in need as well. It does not matter if the choice is to send their students to a private school, families here also are in need. Dr. DiBacco said they did try and none of these students qualify for free or reduced. He said with this number added to our number, we would not qualify for the program. Mr. Phipps said the effort is appreciated and it is tremendous for the families of Ansonia Public Schools.

MOTION: To adopt the Healthy Hunger Free Schools Act – CEP (Community Eligibility Provision).

	MOTION	YES	NO	ABSTAIN
MRS. TRACEY DELIBERO	2	X		
MS. FRAN DIGIORGI		X		
MR. JOHN IZZO	1	X		
MR. JOE JEANETTE		X		
MR. WILLIAM NIMONS, president		X		
MR. CHRISTOPHER PHIPPS		X		
MR. VINCENT SCARLATA		X		
TOTAL		7	0	0

- H. Pinetrust – Dr. DiBacco said this was discussed at the April 2018 meeting. He reminded the Board it is an annual payment of \$20,000 that allows our high school to purchase necessary equipment. (16)

MOTION: To accept the \$20,000 Pinetrust for the Technology Department.

	MOTION	YES	NO	ABSTAIN
MRS. TRACEY DELIBERO		X		
MS. FRAN DIGIORGI		X		
MR. JOHN IZZO		X		
MR. JOE JEANETTE	2	X		
MR. WILLIAM NIMONS, president		X		
MR. CHRISTOPHER PHIPPS	1	X		
MR. VINCENT SCARLATA		X		
TOTAL		7	0	0

- I. Appointment of High School Principal – Mr. Nimons said this was an oversight and should have been included in the April meeting minutes, and this is just a formality for the vote. Mr. Phipps wanted to comment that he has heard nothing but positive comments from staff as well as students about Mr. Giansanti.

MOTION: To accept the appointment of Mr. Paul Giansanti as Principal of Ansonia High School.

	MOTION	YES	NO	ABSTAIN
MRS. TRACEY DELIBERO		X		
MS. FRAN DIGIORGI	2	X		
MR. JOHN IZZO		X		
MR. JOE JEANETTE		X		
MR. WILLIAM NIMONS, president		X		
MR. CHRISTOPHER PHIPPS	1	X		
MR. VINCENT SCARLATA		X		
TOTAL		7	0	0

IV. INFORMATION ITEMS:

A. Alternative Educational Opportunities – Dr. DiBacco discussed the expelled, outplaced students and where they are tutored. He said the State Department requirements have increased for the number of hours the students are taught. Dr. DiBacco said Ms. Eileen Ehman and he have been looking into an alternative setting. He said the goal is to have a more classroom like setting for students and instructors. He added the funds are going to come from the Priority School District Grant, and they are hoping to rent a space to start. He will return to the Board when more information is gathered.

B. Mead Portables - Dr. DiBacco also spoke about the Mead School modulars. He said the project was completed with the assistance of Mr. Izzo and Mr. Evans making sure it was done in a timely manner. Dr. DiBacco said the plan was for outplaced students to be brought back into district. He said in order to staff the six classrooms properly, the cost would be approximately \$800,000. Dr. DiBacco wants the Board to know he is looking into a partnership for the space that may allow students to come back as well as the required staff to be hired. He said Excess Cost Grant money will fund this project and he would like to talk in greater detail when information is available. Mr. Izzo commented the plan sounds promising.

C. Assistant Superintendent's Report - Dr. DiBacco commented on the increased tests scores for students. He said the SBAC testing has shown great improvement and when the scores officially come out in December, he will report to the Board. He wanted to thank the staff, students and parents for the effort. Mr. Izzo said he looks forward to the update and the information is promising. (7)

D. Special Education Director's Report – Ms. Kathie Gabrielson, director Special Services, reported there are three students who are in the Mead School modulars and one high school student who has returned to district. She confirmed there are more students with IEPs in the classroom due to the increase in classroom size. Ms. Gabrielson also spoke of the Best Buddies Program that was started at the middle school last year. She complimented Ms. Julie Chemilewski for her efforts in receiving donations from the local Freemasons lodge. This year, the Freemasons have agreed to donate a percentage of all fundraising, and there will be a grant from the Valley Community Foundation.

E. Technology Report - Mr. Vinny Pastore, director Technology, said the new school year is under way and IT has been very busy. He added there were numerous new computers added during the summer which were all purchased with grant funding. (8)

F. School Business Administrator Financials

1. 2018-2019 Year-to-Date – Ms. Lisa Jones, Business director, reported the start of the new school year has been very busy. She said there was some miscommunication and bus routes were temporarily changed due to Wakelee Avenue road closure. She said this caused some confusion since neither the Board of Education nor All Star Transportation was notified of the construction taking place. She said changes were made and things are fine now. Mr. Izzo suggested contacting the Police Department and ask for a weekly update on all construction taking place. Ms. Jones reviewed her report. She asked the Board to note, the \$1.3 million figure is based on the encumbrance and not the actual. Mr. Phipps asked if this is specific to Delta T employees. Ms. Jones confirmed, it is Delta T. Dr. DiBacco commented if we would be able to have our own staff, it would prove to be much more beneficial. Ms. DiGiorgi asked if these Instructional Aides are qualified to do the work. Mr. Izzo said it may be time to revisit this if it is not marginal. Ms. Gabrielson said she does not want marginal either, but with staff getting approximately \$13/hour, there may be some staff that are not the best fit. She also said to remember this was about a huge cost savings when the switch to Delta T was made. Ms. DiGiorgi said she has heard some workers are not doing what they should be. Mr. Izzo said it can't hurt to take a look, and it is a serious issue as far as he is concerned. (9)

Ms. Jones continued making her report, and said she has been working with the auditors regarding the 2017-2018 fiscal year. Ms. Jones pointed out she made appropriate adjustments as the result of the court agreement. Ms. Jones added the remaining purchase orders will be closed, and this will bring the balance to \$500,000. She said this is progress and seeing the Board's numbers were correct, the adjustments will be made on the city's side. Mr. Phipps asked if the \$500,000 was made available. Ms. Jones said it has not been available with an accessible account. She said the city has processed all of the vouchers for 17-18.

2. Athletics – nothing to report at this time

G. Enrollment – Bob Lisi stated 29 students in 11 days have been enrolled into the district. He said with the help of Ms. Mary Lynn Mott, they do everything to ensure the parent and guardians have all the proper information before accepting their registration. He said Ms. Mott does a wonderful job in that department. (10)

H. Youth Family Outreach Summary – Mr. Lisi provided a report on the 2017-18 year for the Juvenile Review Board noting that cases for 31 students were heard. (11)

I. Additional - Kaitlyn Caple added the year is getting off to a great start. She said there was a successful Club Fair at the high school, and they are looking forward to the first pep rally coming up in a few weeks. Mr. Izzo asked to put student member input on the agenda. (12)

V. EXECUTIVE SESSION: Regarding Preliminary draft of the Facilities and Demographic Report.

**MOTION: To enter into Executive Session at 7:20 p.m.
for the Preliminary draft of the facilities and
Demographic report.**

	MOTION	YES	NO	ABSTAIN
MRS. TRACEY DELIBERO	1	X		
MS. FRAN DIGIORGI		X		
MR. JOHN IZZO		X		
MR. JOE JEANETTE	2	X		
MR. WILLIAM NIMONS, president		X		
MR. CHRISTOPHER PHIPPS		X		
MR. VINCENT SCARLATA		X		
TOTAL		7	0	0

To return to regular meeting at 8:54 p.m.

VI. ACTION as needed. As a result of Executive Session.

No action was required.

VII. ADJOURNMENT

MOTION: To adjourn the meeting at 8:55 p.m.

	MOTION	YES	NO	ABSTAIN
MRS. TRACEY DELIBERO		X		
MS. FRAN DIGIORGI		X		
MR. JOHN IZZO		X		
MR. JOE JEANETTE		X		
MR. WILLIAM NIMONS, president		X		
MR. CHRISTOPHER PHIPPS	1	X		
MR. VINCENT SCARLATA	2	X		
TOTAL		7	0	

Respectfully submitted,



Cassie Venson
Recording Secretary
Date 09/17/2018



Food Service Contract

Points of reference for the BOE:

VERY IMPORTANT – all food service wages and benefits are paid by Food Service and have a ZERO impact on our operating budget.

- 20 unionized food service employees
- 4 members participate in medical and dental benefits
- 1 member participates in dental only
- Even though the contract wasn't signed we still charged 20% premium cost share to the employee via payroll deductions (no retroactive benefit payment).
- Increase in salary is 2.3%, 2.3%, 2.2% - total increase per year is \$8,028
- Total cost of salaries over three years is \$24,084

COLLECTIVE BARGAINING AGREEMENT

By and Between

Ansonia Board of Education

and

TEAMSTERS LOCAL UNION NO. 677
Ansonia BOE Food Service Employees

July 1, 2017 through June 30, 2020

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AGREEMENT
BETWEEN
THE ANSONIA BOARD OF EDUCATION
AND
TEAMSTERS LOCAL UNION NO. 677
THE ANSONIA FOOD SERVICE EMPLOYEES

This Agreement is by and between the Ansonia Board of Education, hereinafter referred to as the "Board" and the Ansonia Board of Education Food Service Employees, Teamsters Local Union No. 677, hereinafter referred to as the "Union."

ARTICLE I
RECOGNITION

The Board of Education agrees to, and does hereby, recognize The Union as the bargaining representative for all full-time and part-time food and cafeteria employees working fifteen (15) or more hours per week except those excluded by the Municipal Employees Relations Act, for the purpose of collective bargaining with respect to wages, hours and other conditions of employment.

ARTICLE II
MANAGEMENT RIGHTS CLAUSE

It is recognized that the Board has and will continue to retain, whether exercised or not, the sole and exclusive right, responsibility and prerogative to manage and direct the operations of the Ansonia Public Schools, in all its aspects, including but not limited to the following rights:

- A. To create, abolish or maintain programs and activities, as in the judgment of the Board will best serve the interests of the Ansonia Public Schools.
- B. To decide upon the need, type and number of personnel, facilities, buildings, lands, apparatus and other property within its control.
- C. To employ, assign, transfer, hire, fire, promote, demote, layoff and discipline employees and to prescribe and enforce reasonable rules and regulations for the performance of work and to maintain discipline.
- D. To prescribe schedules and procedures used to operate the schools.
- E. In general, to control, supervise and manage the operations of the Ansonia Public Schools and to establish or continue policies, practices and procedures for the conduct of Board business and the management of its operations, and from time to time, to change or abolish such policies, practices or procedures with written notice to the employees.
- F. To take any action necessary in order to maintain the efficiency of the Ansonia Public Schools including the use of video surveillance cameras provided that the Board may not install surveillance cameras in any break rooms or in places where employees regularly take their breaks. Cameras installed will not have audio and will only be reviewed if

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management has reasonable grounds to suspect misconduct or to review an accident. Management will comply with all applicable State laws with regard to using surveillance cameras.

For matters concerning the use of camera footage for discipline, the Union shall have access to the video no later than 48 hours before discipline is invoked.

- G. To determine the methods, means, manner and personnel by which services shall be rendered.
- H. To decide the location, number and layout of school cafeterias, the processes of production, and the preparation of menus.
- I. To determine or modify the work schedules and qualifications of employees, to determine or modify job content and description, starting and quitting time and the number of hours to be worked; provided, this provision shall not be used to cause a material diminution in the number of current full-time workers relative to the number of part-time workers.
- J. To contract out and/or privatize any and all bargaining unit work provided it is in the best interest of the Ansonia Public Schools to do so; provided further that should the Board subcontract with a third party to run the cafeteria program, it shall require the vendor to first make offers of employment at comparable wages to bargaining unit members and shall bargain with the Union regarding any other impact.

These rights, responsibilities and prerogatives are inherent in the Board, unless specifically abridged or superseded by any provision of this Agreement.

ARTICLE III A UNION SECURITY

- A. All present employees of the bargaining unit who are members of the Union on the effective date of this Agreement may remain members of the Union in good standing by the payment of their regular monthly dues on or before the last day of each month. All future employees subsequently hired or transferred into the bargaining unit may become members of the Union in good standing by the payment of the required initiation fees and regular monthly dues of the Union on the thirty-first (31st) day of employment in the bargaining unit. In addition to the dues required for membership pursuant to the Union's constitution, members of the Union shall also submit payment to the Union of Administrative dues in the amount of five cents (\$0.05) per hour for each hour worked, or paid, not to exceed two dollars (\$2.00) per week. This obligation commences on the 31st day following the employee's date of hire.

ARTICLE III B VOLUNTARY CHECKOFF

- A. The Employer agrees to deduct regular monthly dues, administrative dues, and initiation fees or regular monthly agency fees, whichever are applicable, from the wages of all bargaining

unit employees covered by this Agreement for whom a written authorization form, voluntarily signed by the employee, is received and agrees to remit all such deductions to the Union. Dues deductions shall be made from the first payday each month. The Union shall advise the Employer in writing of the appropriate deductions for agency fees, or any change in dues, at least 30 days in advance.

- B. The Union shall hold the Board harmless from any claim, demand, or lawsuit that may be brought by any party in connection with this Article, including, but not limited to, reasonable attorney's fees and other costs of defense.

ARTICLE IV HOURS OF WORK

- A. Employees will normally work the student school year. The normal workweek shall consist of student school days scheduled days -- Monday through Friday -- subject to the Board's right to make changes in accordance with Article II, Section I.
- B. The work schedule shall be determined by the Superintendent of Schools or his/her designee, hereinafter referred to as the "Superintendent". Work assignments and schedules shall be communicated to employees in August each year. These assignments and schedules may be subject to change based upon the needs of the school system.
- C. Full-time bargaining unit employees currently work seven (7) hours per day, thirty-five (35) hours per week. These hours are subject to the Board's right to make changes in accordance with Article II, Section I.
- D. Part-time bargaining unit employees currently work four (4) hours per day, twenty (20) hours per week. These hours are subject to the Board's right to make changes in accordance with Article II, Section I.
- E. Time and one-half (1.5) will be paid for all time worked in excess of eight (8) hours per day or forty (40) hours per week.
- F. Overtime opportunities which are not a continuation of work commenced during the regular workday shall be distributed equally on a rotating basis provided the employee is qualified. The rotation list shall be posted at each school on the Union bulletin board. The list shall be updated with each rotation. The employee shall be paid his/her regular hourly rate for any such work.

ARTICLE V SENIORITY

Seniority shall be determined by the continuous length of service with the Board for employees hired before July 1, 2002. For employees hired on or after July 1, 2002, seniority shall be defined as the length of continuous service with the bargaining unit. Seniority shall only be broken by discharge for just cause, voluntary resignation, unauthorized leave of absence or retirement. The Union steward shall have top seniority with respect to layoff and recalls.

ARTICLE VI SAFETY

Each kitchen will have a fully stocked first aid kit and an eyewash station. The Board will restock the first aid boxes at all locations on a regular basis. However, upon written notice to the Director of Food Services, that the first aid box has been depleted or the items contained therein have expired the Director of Food Services shall, in a reasonable amount of time, not to exceed two (2) weeks, restock the missing or expired safety item.

ARTICLE VII PROBATION

All new employees shall be hired on a seventy-five (75) days worked trial basis and shall work under the use provisions of this Agreement. During this time, they may be discharged by the Board for cause and without access to the grievance procedure. After the ~~ninety~~ ^{seventy-five} (75) days worked trial period, they shall be placed on the seniority list as regular employees in accordance with the date the employee first began working. The Board and Union may agree, in writing, to extend the probation period in certain circumstances. Such circumstances shall be determined on a case-by-case basis and only will occur by mutual agreement of the parties. (u)

ARTICLE VIII PROMOTION AND VACANCIES

- A. Vacancies in bargaining unit positions shall be posted for at least five (5) workdays on the Board's web site and at each school where bargaining unit employees are assigned to work. Vacancies occurring during the summer vacation will be posted on the Board's web site only. A copy of the posting shall also be delivered to the Union Steward.
- B. Bargaining unit employees interested in the position shall submit a written bid within the period specified in the notice of the vacancy. Vacancies shall be filled based on qualifications and shall be awarded to the most qualified applicant.
- C. The qualifications that shall be considered for promotions to positions directly involved in food preparation are as follows:
 - The ability to cook and prepare foods in a safe manner as required by law and/or food industry standards;
 - Training in food handling, sanitation and health and safety procedures.
- D. The Board may first consider bargaining unit members; provided doing so on any one or more instances, shall not be deemed a waiver of the Board's right to consider outside candidates for any other vacancy.
- E. If an outside applicant and a bargaining unit applicant are equally qualified, then the bargaining unit applicant shall be awarded the position. If two (2) bargaining unit (v)

applicants are equally qualified, then the bargaining unit applicant with the greatest seniority shall be awarded the position.

- F. Any disputes as to qualifications shall be subject to the grievance procedure.
- G. Prior to filling any vacancies, the Board may first consider requests for a lateral transfer provided, however, the Superintendent shall have the right to deny any request for a lateral transfer if he/she deems doing so is in the best interest of the school system.
- H. In the event of a temporary vacancy in a Site Manager or Cook position at any work site, the senior certified employee in the next lower classification at the work site who is qualified shall fill the vacancy and be paid as if promoted to the position for all hours worked in the higher-level capacity.

ARTICLE IX LAYOFF AND BUMPING

Section 1

For layoff and bumping purposes, seniority shall be defined as the continuous length of service with the Board for employees hired before July 1, 2002. For employees hired on or after July 1, 2002, seniority shall be defined as the length of continuous service with the bargaining unit.

Section 2

Employees who have been laid off shall be permitted to bump the least senior employee in any lower classification if he/she is qualified to perform the work. For purposes of this provision, the ranking of classifications shall be as follows: site manager, cook, driver, food service/office assistant and food service worker.

ARTICLE X RECALL

Recall rights shall continue for a period of twelve (12) months following layoff, or for the length of the employee's service, whichever is less, and shall terminate upon refusal of an offer of reemployment. Failure to respond to a recall offer within seven (7) calendar days following the mailing of a notice of recall rights, by Certified Mail, to the last known address, shall constitute a refusal of an offer of re-employment.

ARTICLE XI TRAINING

The Board shall schedule voluntary "Serve Safe" training once per year for employees to attend while off-duty, provided that at least five (5) employees sign up for the training. In the event, there are less than five (5) employees not certified in Serve Safe training, or who need recertification, the Board shall consider training requests on a case-by-case basis.

③

ARTICLE XII

SALARY

- A. Effective and retroactive to July 1, 2017, employees shall be paid according to the following schedule:

Site Manager	\$20.47
Cook	\$22.41
Driver	\$21.94
Food Service/Office Assistant	\$15.10
Food Service Worker	\$13.12
Utility Food Service Worker	\$13.12

- B. Effective July 1, 2018 shall be paid according to the following schedule:

Site Manager	\$20.77
Cook	\$22.71
Driver	\$22.24
Food Service/Office Assistant	\$15.40
Food Service Worker	\$13.52
Utility Food Service Worker	\$13.52

- C. Effective July 1, 2019 employees shall be paid according to the following schedule:

Site Manager	\$21.07
Cook	\$23.01
Driver	\$22.54
Food Service/Office Assistant	\$15.70
Food Service Worker	\$13.92
Utility Food Service Worker	\$13.92

ARTICLE XIII

HEALTH AND WELFARE BENEFITS

- A. The following insurance benefits will be made available to each full-time bargaining unit member. Employees may purchase at their full cost dependent coverage by paying the applicable COBRA rate.

1. HDHP Health Insurance Plan as described in Appendix A. Prescription Coverage with the following in deductibles and coverage:
 - Deductible of One Thousand Five Hundred Dollars (\$1,500) for single and Three Thousand Dollars (\$3,000) for two-person and family coverage. In and out-of-network benefits share the same deductible. For out-of-network the member will have an additional responsibility for 20% of the cost of services

after deductible until the cost share maximum ("CSM") reaches \$3,000 single (includes deductible) and \$6,000 family (includes deductible).

2. Dental Insurance as described in Appendix B.

3. Group term life insurance for accidental death and dismemberment in the amount of ten thousand dollars (\$10,000).

B. The Board, at its sole discretion and consistent with its inherent management rights, may substitute carriers or self-fund provided the replacement plan is substantially equivalent on an overall basis.

C. Effective July 1, 2017 fulltime employees shall contribute twenty (20%) percent of the cost of the premium towards the High Deductible Health Plan, which shall be the core health insurance coverage. Employee contributions shall be paid through an Internal Revenue Code §125(a) plan.

The Board will contribute fifty percent (50%) of the applicable single person deductible amount into the employee's established Health Savings Account ("HSA").

The Board's contribution toward the deductible will be made in two (2) separate installments on or about July 1st and January 1st in each contract year.

The parties acknowledge that the Board's contribution toward the funding of the HDHP is not an element of the underlying insurance plan, but rather relates to the manner in which the deductible shall be funded for food service workers. The Board shall have no obligation to fund any portion of the HDHP deductible for retirees or other individuals upon their separation from employment.

D. All new part-time employees shall be eligible for the above insurances but will be responsible for paying one hundred percent (100%) of the premium cost. Part-time employees hired prior to July 1, 2014 shall be eligible for the above insurance on a pro rata basis; for instance, if an employee regularly works 20 hours, the Board shall pay four-sevenths of the amount it is required to pay for a full-time employee.

E. Employees who are not eligible for an HDHP/HSA can participate in a Health Reimbursement Account (PIRA) with the Board providing the same contributions towards reimbursement as in the HSA. The parties acknowledge that the Board's contribution toward the funding of the HSA and/or HRA, plans is not an element of the underlying insurance plan, but rather relates to the manner in which the deductible shall be funded for active employees.

F. The Board annually will provide an opportunity for employees to obtain a flu shot without cost so long as the Board continues to provide flu shots to other employees. Employees will have to comply with any and all directions necessary to obtain the flu shot including, but not limited to, completing any and all necessary waivers or health forms/documentation; presenting a valid insurance card; and any other reasonable requirements which are necessary to receive the flu shot. Any employee who does not

comply with the requirements herein may be denied the opportunity to receive the shot.

ARTICLE XIV LEAVES OF ABSENCE

Section 1- Sick Leave

- A. Each employee shall be entitled up to nine (9) days of paid sick leave for the year. Unused sick leave shall be cumulative up to sixty (60) days.
- B. The Board may require satisfactory proof of illness after a staff member is absent for three (3) consecutive school days or the day prior to and/or after a vacation on account of illness.
- C. Sick leave may be used in hourly increments.
- D. Sick days may be used for personal illness or for illness of immediate family members that lives within the employee's household. It is understood that this language will be applied consistent with applicable federal FMLA provisions as necessary.

Abuse of Sick Time Guidelines

For purposes of identifying an abuse of sick time, it is understood that it can be a subjective decision and there will be exceptions based on relevant factors, including but not limited to, number of occurrences and past attendance history. For example, an extended one-time illness of 15 sick days may not be considered an abuse of sick time if a doctor's note is provided and the employee's prior record does not indicate a pattern of such behavior.

Abuse of sick time will be determined by the employee's immediate supervisor.

If an employee is notified, in writing, that there is an abuse of sick time, the employee will be required to bring in a doctor's note after each sick occurrence.

Once the employee's sick time record improves for six (6) months and there is no longer considered to be an abuse of sick time, the employee will return to the normal requirement of three (3) days before having to provide a doctor's note.

Beyond the above guidelines for abuse of sick time, employees whose sick time is excessive may also be subject to disciplinary action.

Section 2 - Funeral Leave

Employees shall be entitled to the following funeral leave with pay:

- A. Death of a spouse, child, step-child, parent - five days



- B. Death in the immediate family - two (2) days; (immediate family is defined as sibling, grandparent, parent-in-law, sibling-in-law, child-in-law, aunt, uncle and grandchild).

Section 3 - Personal Days

- A. Effective July 1, 2018, employees shall be entitled to two (2) personal day per school year for legitimate and necessary personal business. The employee shall make all reasonable efforts to plan and conduct such personal business so that it does not conflict with assigned duties.
- B. The employee must request the leave in writing (Board Form) at least forty-eight (48) hours in advance (except when impossible in cases of emergency) and state the general purpose of such leave. At the end of the fiscal year members of the bargaining unit shall be compensated, at their base rate of pay, for all unused personal leave for that particular school year.

Section 4 - Holidays

The Board shall provide a full day's pay (based on the number of hours the employee is regularly scheduled to work) at the employee's rate of pay for the following holidays:

Until January 1, 2018, the Board shall provide a full day's pay at the employee's rate of pay on the following four holidays: (1) Labor Day; (2) Thanksgiving Day; (3) Day After Thanksgiving; and (4) Christmas Day.

Effective January 1, 2018, the Board shall provide a full day's pay at the employee's rate of pay for the following five holidays: (1) Labor Day; (2) Thanksgiving Day; (3) Day After Thanksgiving; and (4) Christmas Day; and (5) Christmas Eve.

Effective January 1, 2019, the Board shall provide a full day's pay at the employee's rate of pay for the following six holidays: (1) Labor Day; (2) Thanksgiving Day; (3) Day After Thanksgiving; and (4) Christmas Day; and (5) Christmas Eve; and (6) Memorial Day.

Section 5 - Jury Duty

In the event that an employee is called for jury duty, the board shall pay such employee an amount sufficient to guarantee no loss of income on account of such absence from work. The employee must present proof of attendance and jury payment from the Court in order to receive this differential. Employees will not have to work

ARTICLE XV UNION RIGHTS

- A. The Union may call meetings in each school before or immediately after school upon twenty-four (24) hours notice to the Food Service Director. No meetings shall be scheduled so as to interfere with regular assignments or school operations.

- B. The Board agrees to make an electronic copy of this Agreement available to employees. One hard copy shall be provided to the Union so that the Union may distribute it.
- C. Board shall place bulletin boards in the office/service area in the cafeteria of each school for the use of the Union.

ARTICLE XVI PERSONNEL FILES

- A. Employees shall have the right, during regular office hours, to schedule an appointment to inspect their own personnel files (except with respect to information obtained in the course of the hiring process) and, once per year, to make a copy of and/or a written comment concerning anything therein. However, employees shall not have the right to remove the file or any of its contents from the Administration Office.
- B. A file may be updated at the request of an employee and with the agreement of the Superintendent.

ARTICLE XVII DISCIPLINE AND/OR DISCHARGE

- A. The Board shall not discharge, suspend without pay, or otherwise discipline employees except for cause.
- B. Disciplinary action may include, but is not limited to: (a) verbal warning, (b) a written warning, (c) suspension without pay, and (d) discharge.
- C. In the case of written or oral warnings, if there is no recurrence of the same incident within two years of the issuance of the warning, the warning shall not be referred to in future disciplinary proceedings. Except where warranted, the Board agrees to follow principles of progressive discipline.

ARTICLE XVIII GRIEVANCE AND ARBITRATION PROCEDURE

Section 1

A "grievance" is any claim of a violation, misinterpretation or misapplication of the terms of this Agreement. A "grievant" is any bargaining unit employee, group of employees or the Union filing a grievance. Grievances shall be settled as follows:

Step 1: Director of Food Service

The grievant may meet informally to discuss the grievance with the Director of Food Service within ten (10) workdays from the date of the event giving rise to the Grievance Occurrence.

Step 2: Superintendent or Designee

If a satisfactory resolution is not affected within ten (10) workdays from the date it was discussed with the Food Service Director, the Union may submit the grievance in writing to the

Superintendent or his/her designee to attempt to resolve the grievance. Within five (5) workdays of receipt of the written grievance, the Superintendent shall meet with the grievant and the Union representative and attempt to resolve the grievance. Any agreement settling the grievance shall be reduced to writing and signed by both parties.

Step 3: Board

If the grievance is not resolved by the decision of the Superintendent, or after ten (10) workdays, the Union may appeal the grievance to the Board, or a subcommittee thereof, to attempt to resolve the grievance. Any agreement settling the grievance shall be reduced to writing and signed by both parties.

Step 4: Arbitration

If Steps 1 through 3 have been complied with and settlement of the grievance has not been effected: only the Union may process the grievance to arbitration by submitting it to the American Arbitration Association within ten (10) workdays of the decision of the Board, with a copy to the Superintendent.

Section 2

The arbitrator shall have no power to add to, subtract from, amend, alter or delete any provision of the Agreement. The decision of the arbitrator shall be final and binding upon both parties in accordance with Connecticut law.

Each grievant(s) must sign the grievance form and must appear at each level, up to the arbitration level.

The Parties agree that the timelines expressed in this contract may not be extended, waived, tolled or otherwise modified without the express written agreement of the Union and Board.

ARTICLE XIX PENSION

For informational purposes only, effective July 1, 2014, full time bargaining unit members who are eligible may enroll in the City of Ansonia Pension Plan, subject to Plan eligibility requirements, and City approval.

Employees will be eligible for the employer match up to 50% of each 4% contributed to the Plan.

ARTICLE XX SCHOOL CLOSINGS

- A. If during the school year, the schools within the school district shall be closed due to emergency or inclement weather, the employees covered by this Agreement shall have the right to utilize any personal days to which they may be entitled pursuant to the terms of this Agreement, for said days.

- B. In the event an employee decides to utilize his/her personal days in such a manner, the employee shall submit a written notification of said decision to the Superintendent on the next workday.
- C. If a school day is shortened due to an emergency or inclement weather, the Board agrees to pay the members of the bargaining unit their normal days' pay on days when lunch is served. For days when lunch is not served, they shall only be paid for hours actually worked with a minimum of three and one-half (3.5) hours for full-time and two (2) hours for part-time. Members will have option to use personal day.

ARTICLE XXI UNIFORMS AND IN GEAR

- A. Each year the Board shall provide three (3) shirts and three (3) pair of pants for each employee. Cooks shall receive long-sleeve chef coats instead of shirts. Hats shall be provided on an as needed basis. Employees will receive their uniforms by the first day of school provided the employees provide the director of food services with their sizes before the end of the prior school year.

The Board will annually pay up to \$50 for traction shoes for each employee. If the shoes selected by the employee cost in excess of \$50, the employee shall pay the difference. Employees will be required to wear traction shoes at all times. Effective July 1, 2019, the Board shall annually pay up to \$100 for traction shoes, with the employee being responsible for any amount in excess of \$100.

The Board shall consider reimbursement for wear replacement on a case-by-case basis. Reimbursement shall not exceed \$50.

- B. Foul weather gear (raincoat, boots, gloves) will be provided for the driver for work which must be performed under adverse weather conditions. Foul weather gear is to be used only during working hours and shall be kept on the school premises. One (1) thermal winter jacket shall be provided to the driver each year.

ARTICLE XXII UNION ACTIVITIES

- A. One (1) official Union representative shall have the right to process and represent an employee with grievance or problem at any time without loss of pay.
- B. No individual employee in the bargaining unit or representative of the Union, agent or employee of the Board may enter into any separate agreement or understanding which shall be inconsistent with the terms of the Agreement. Any such separate inconsistent agreement will not be binding upon the parties hereunto unless expressly adopted in writing and mutually agreed upon between the Board and the Union.
- C. A representative of the Union shall have reasonable access to the cafeterias for the purpose of conferring with employees within the unit. Where the Union representative finds it necessary to enter a cafeteria, he or she shall first telephone the school principal.



The Union representative shall also sign in and sign out as required by school policy. Such visits shall not interfere with the orderly and efficient operation of the cafeterias.

ARTICLE XXIII ENTIRE AGREEMENT

This Agreement contains all the terms, provisions and conditions negotiated by the parties and is to be in effect for the duration as set out herein or as extended by Connecticut law. The parties acknowledge that during the negotiation of this Agreement, each party had the right and opportunity to make proposals and demands with respect to any subject or matter not removed by law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties are set out in this Agreement, which is the entire agreement between the parties. This Agreement may be amended or modified only by the mutual written agreement of the parties, although it is understood and agreed that neither party may be required to negotiate any other, different or additional terms, provisions or conditions during the duration of this Agreement, except as required by the Municipal Employee Relations Act ("MERA").

No amendment to the Agreement shall be effective unless in writing signed by the parties.

ARTICLE XXIV SAVING CLAUSE

If any provision of this Agreement is, or shall at any time be, contrary to law, then such provision shall not be applicable or performed or enforced, except to the extent permitted by law, and any substitute action shall be subject to appropriate consultation between the Board and the Union.

In the event that any provision of this Agreement is, or shall at any time be, contrary to law, all other provisions of this Agreement shall continue in effect.

ARTICLE XXV DRIVE DEDUCTION

The employer agrees to deduct voluntary contributions to the Democrat, Republican, Independent Voter Education Political Action Committee ("DRIVE") from the paycheck of all employees covered by this Agreement. DRIVE shall notify the Board of the amounts designated by each contributing employee that are to be deducted from his/her paycheck on a weekly basis for all hours worked. The Board shall transmit to DRIVE national headquarters on a monthly basis, in one (1) check the total amount deducted along with the name of each employee on whose behalf a deduction is made, the Employee's Social Security Number and the amount deducted from that employee's check.

The Union agrees to indemnify the Board from any and all costs, including reasonable attorney's fees and to hold the Board harmless from and against any claims made against the Board resulting from the compliance with or obligations under the paragraph above, including but not limited to reimbursements for monies deducted in accordance with the paragraph above which are disputed by the employee. The Union, Drive and the Board further agree that all disputed

deductions are to be resolved among the Union, DRIVE and the employees themselves without the involvement of the Board.

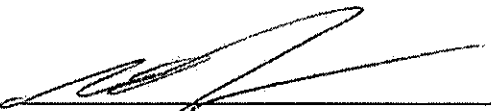
ARTICLE XXVI
DURATION

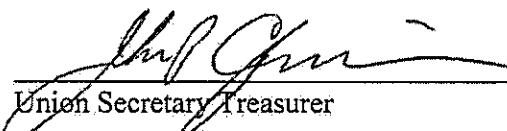
This Agreement shall be in full force and effective the date it is in effect until June 30, 2020. Negotiations for a successor Agreement shall commence in accordance with applicable law.

IN WITNESS WHEREOF, the parties hereto have set their hand

ANSONIA BOARD OF EDUCATION

TEAMSTERS LOCAL UNION NO. 677
Ansonia BOE Food Service Employees

② 
William C. Nimonis
President


Union Secretary/Treasurer


Union Business Representative

Date 8/21/2018

Date 8/21/18

②

MEMORANDUM OF UNDERSTANDING
TO THE COLLECTIVE BARGAINING AGREEMENT

BETWEEN

ANSONIA BOARD OF EDUCATION

(EMPLOYEER)

and

TEAMSTERS LOCAL 677

(UNION)

Access to Premises for D.R.I.V.E.

In addition to the terms and conditions contained in the above referenced collective bargaining agreement between the Employer and the Union, the Employer and the Union hereby further agree that:

Any official of the International or Local Union shall be permitted reasonable access to the employer's premises for the purpose of discussing DRIVE participation on the premises provided such access shall not interfere with the conduct of the employer's business.

FOR THE UNION: FOR THE EMPLOYER:
Sign: [Signature]
Title: Secy TREU
Date: 8-21-18

Sign: [Signature] WILLIAM C. NIMMONS
Title: PRESIDENT BOE
Date: 8/21/2018

CW

**MEMORANDUM OF UNDERSTANDING
TO THE COLLECTIVE BARGAINING AGREEMENT**

BETWEEN

ANSONIA BOARD OF EDUCATION

(EMPLOYEER)

And

TEANSTERS LOCAL 677

(UNION)

D.R.L.V.E. AUTHORIZATION AND DEDUCTION

In addition to the terms and conditions contained in the above referenced collective bargaining agreement between the Employer and the Union, the Employer and time Union hereby further agree that:

The employer shall deduct from the paycheck of all employees covered by this agreement voluntary contributions to DRIVE. DRIVE shall notify the employer of the amounts designated by each contributing employee that are to be deducted from his/her paycheck on a week basis for all weeks worked. The employer shall transmit to DRIVE national headquarters on a monthly basis, in one (1) check the total amount deducted along with the name of each employee on whose behalf a deduction is made, the employee's social security number and the amount deducted from that employee's check.

FOR THE UNION:

Signature: [Signature]

Title: Secretary-Treasurer

Date: 8/21/18

FOR THE EMPLOYER:

Signature: [Signature]
WILLIAM E. NIXONS

Title: President BOE

Date: 8/21/2018

APPENDIX A

[INSERT LUMINOS HDHP PLAN SUMMARY for \$1,500/\$3,000 HDHP Plan]

②

DELTA DENTAL**APPENDIX B
DENTAL SUMMARY****Ansonia Board of Education — Group # 4214
Delta Dental PPO•' plus Premier**

\$0
\$0

	<u>Plan Pays:</u>
Preventive & Diagnostic (No Deductible)	100%
• Exams, Cleanings, Bitewing X-Rays (2 per calendar year per person)	
• Fluoride Treatment (2 per calendar year for children to age 19)	
Remaining Basic (After Deductible)	80%
• Fillings, Extractions, Root Canals (Endodontics)	
• Periodontal, Oral Surgery	
• Repair of Dentures	
• Sealants (To age 14)	
Crowns & Prosthodontics (After Deductible)	50%
• Crowns, Inlay & Gold Restorations	
• Bridgework, Full & Partial Dentures	
Calendar Year Maximum (Per Person)	\$1,500
Orthodontia (Dependent Children Only)	
• Coinsurance	50%
• Lifetime Maximum	\$2,000

Dependent children are covered to age 19 (23 if enrolled as a full time student in an accredited school or university.)

Delta Dental has two networks available under this plan. The Delta Dental Premier® network is the largest of the Delta Dental networks with over 241,000 participating dentist offices nationally (75%+). Delta Dental PPOSM is a smaller, but more discounted network with over 159,000 participating dentist offices nationwide. Delta Dental PPOSM fees are on average 20% less than Delta Dental Premier®.

You may use any fully licensed dentist under this plan, but it is to your advantage to use a network dentist, especially PPO, since they accept the Delta Dental allowance as their maximum charge and cannot bill Delta Dental patients for amounts above this level.

Participating dentists will be paid directly by Delta Dental for covered services. Non-participating dentists will bill you directly, and Delta Dental will make claim payment directly to you. You will maximize benefits and reduce paperwork by using a Delta Dental participating dentist.

If you do not have a dentist, you may obtain a current listing of participating dentists in any area, by calling 1-800 DELTA OK (1-800-335-8265). Provide your zip code to the representative and a directory for that area will be mailed to your home. If you have Internet access, you may also visit our website at deltadentalnj.com to locate participating dentists.

At the time of your first appointment, tell the dentist that you are covered under this program and provide your group number and ID number. Your dependents, if covered, should provide the employee's ID number.

Claim questions and other information needs should be directed to Delta Dental's customer service department at 1-800-452-9310.

This overview contains a general description of your dental care program for your use as a convenient reference. Complete details of your program appear in the group contract between your plan sponsor and Delta Dental of New Jersey, Inc. which governs the benefits and operation of your program. In CT, Delta Dental Insurance Company writes dental coverage on an insured basis and Delta Dental of New Jersey administers self-funded dental benefit programs. The group contract would control if there should be any inconsistency or difference between its provisions and the information in this overview.

C

APPENDIX C

A. PRE-HIRE TESTING

Beginning July 1, 2014, any person who has been given a conditional offer of employment shall be subject to a urinalysis drug test. Upon obtaining a "NEGATIVE" from the urinalysis drug test shall the applicant shall be permitted to accept the position.

Should an applicant refuse the drug test, then their candidacy for the position shall be withdrawn from consideration.

Any applicant who fails or refuses a pre-hire drug test shall be prohibited from reapplying to any position with the Board of Education for a period of one (1) year.

B. POST ACCIDENT DRUG AND ALCOHOL TESTING

The Board of Education shall have the option to test for drug(s) and/or alcohol an employee for any occurrence of an on-the-job accident or injuries (post-accident testing) which requires hospitalization and/or emergency medical attention.

The supervisor shall determine whether to direct the employee to testing. A memorandum detailing in writing the specific facts, including (1) the name of the employee; (2) the date of the incident; (3) the nature of the incident/accident which formed the basis for their determining that the incident warranted the testing shall be prepared at the time of referral for testing.

The Board will provide transportation to the testing facility when the employee is being tested. The Board shall provide transportation for an employee to the employee's home when the employee tests positive under these procedures.

C. TESTING PROCEDURES

1. CONTROLLED SUBSTANCE TESTING PROCEDURE

Testing for drugs shall be conducted in accordance with Conn. Gen. Stat. § 31-51y.

For urine testing, two (2) samples will be taken. An employee whose drug or alcohol test results in a positive report may, within forty-eight (48) hours of receiving notification of such result, request in writing to the Superintendent of Schools that the second sample be made available for re-testing at a licensed or certified laboratory of the employee's choosing. The second sample shall be transferred to that laboratory in such manner as to ensure proper chain of custody. The second testing shall be at the expense of the employee. If the second testing provides a negative result, the Board shall reimburse the employee for all costs associated with the second testing.



2. ALCOHOL TESTING PROCEDURES

Alcohol testing is done by testing breath, using an Evidential Breath Testing Device ("BET"). A Blood Alcohol Content ("BAC") of 0.04 or greater indicates alcohol impairment. A BAC between 0.02 and 0.04 indicated likely alcohol impairment. A BAC less than 0.02 indicate no alcohol impairment.

If the initial test shows a reading less than 0.02 the test is recorded as "negative." If the initial test results indicated a BAC of 0.02 or greater, a confirmation test will be conducted after a fifteen (15) minute interval has passed to make sure that the sample was not tainted by recent use of food, tobacco, or other products. If the two results are different, the confirmation test will be controlling.

D. TAMPERING AND REFUSAL TO SUBMIT TO TESTING

Any alteration, switching, substituting or tampering with a test given under this Agreement by any employee shall be grounds for immediate discipline up to, and including, termination of employment.

The refusal by an employee to submit to a drug or alcohol screening test pursuant to the provisions of this Article including, but not limited to, failing to provide a urine sample or an inadequate sample within a three (3) hour period; failing to be or remain available for testing; or failure to cooperate in providing information needed in connection with the testing shall result in the employee's immediate suspension without pay and subsequent disciplinary action up to, and including termination.

C. CONSEQUENCES OF A POSITIVE TEST

Drug and alcohol abuse is a serious matter. However, because the Board of Education believes that punitive discipline will not remedy the problem at the root of the employee's abuse, an employee shall be provided a one-time-only chance to participate in rehabilitation either through the Employee Assistance Program or through the Employee's insurance carrier. The employee shall be placed on unpaid administrative leave with the option to use concurrently any accrued sick time, vacation time or personal time with this program in order to offset any financial loss.

The employee must provide periodic updates from his physician or counselor regarding his or her progress with rehabilitation as well as a tentative date of return.

Upon completion of counseling the employee may be subject to periodic, random drug testing for a period of one (1) year from the date of return.

Any subsequent positive test during the course of the employee's employment shall result in the immediate discharge of the employee.

C



TEMPORARY REGIONAL SCHOOL STUDY COMMITTEE
OF
THE CITY OF ANSONIA
AND
THE CITY OF DERBY



2018 Calendar

Temporary Regional School Study Committee

Date	Ansonia	Derby	Meeting Location	Time
6-20-2018		X	Derby City Hall	7:00 p.m.
7-23-2018	X		Ansonia High School	7:00 p.m.
8-27-2018		X	Derby Middle School	7:00 p.m.
9-17-2018		X	Derby Middle School	7:00 p.m.
9-24-2018		X	Derby Middle School	7:00 p.m.
10-22-2018	X		Ansonia High School	7:00 p.m.
11-26-2018		X	Derby Middle School	7:00 p.m.
12-17-2018	X		Ansonia High School	7:00 p.m.

Jim Gildea, Co-Chair
John Izzo, Co-Chair
Dr. Steven Adamowski, Treasurer
George Kurtyka, Secretary

Barbara DeGennaro
Tracey DeLibero
Tara Hyder

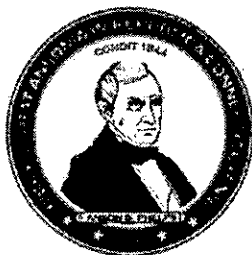
Joe Jaumann
Ronald Luneau, Jr.
Lorie Vaccaro

**Mission Statement of the
Temporary Regional School Study Committee (TRSSC)**

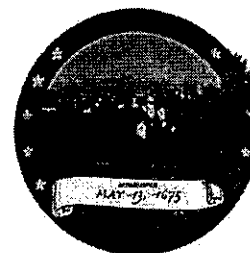
August 2018

The Temporary Regional School Study Committee will examine all pertinent qualitative and quantitative data available in order to determine the feasibility of merging the Ansonia and Derby school districts in accordance with state statutes 10-43 (a) (1) through 9. The result of this action will provide the most viable outcome for rigorous, diverse and relevant educational opportunities for the students of both towns while maintaining fiscal responsibility on behalf of the residents.

jizzo.wdocs.TRSSC Mission Statement



TEMPORARY REGIONAL SCHOOL STUDY COMMITTEE
OF
THE CITY OF ANSONIA
AND
THE CITY OF DERBY



Request for Qualifications

Project Summary

The Temporary Regional School Study Committee of the City of Ansonia and the City of Derby is requesting proposals from qualified professionals to provide educational consulting services for the completion of a comprehensive regional school study and the generation of a regional study report. The report must comply with the relevant state statutes and encompass the stated scope of services.

Ansonia and Derby are small school districts located in the Naugatuck Valley in New Haven County. Both of the cities' legislative bodies have voted affirmatively to form a Temporary Regional School Study Committee (TRSSC) to study the advisability of forming a regional school district. Like many municipalities in the Naugatuck Valley region and across the State of Connecticut, Ansonia and Derby are experiencing declining student enrollment and corresponding increases in per pupil expenses.

The Office of Policy and Management (OPM), Comprehensive Planning and Intergovernmental Policy Division has awarded funds to the Naugatuck Valley Council of Governments (NVCOG) to assist the cities in conducting a school consolidation study under the Regional Performance Incentive Program, as provided in Section 3 of Public Act 18-169. The NVCOG shall act as fiduciary and contracting authority for this activity, which shall be directed by the TRSSC.

The study shall contain two separate components:

Task 1 – NVCOG shall coordinate with Ansonia and Derby and the Area Cooperative Educational Services (ACES), as needed, to procure and supervise the school consolidation study consultant(s) on behalf of the TRSSC. Task 1 shall study the advisability of establishing a regional school district and shall be undertaken in a manner that fulfills the requirements of §10-39 through §10-43 of the Connecticut General Statutes (CGS). Areas of study for Task 1 may include, but are not be limited to, general requirements to consolidate school operations, facilities and staff of the two current districts, and the identification of principles for governance and representation for a possible combined school district.

The consultant shall report directly to the TRSSC and take ordering and direction directly from the committee pursuant to the written scope of services. Except for architectural services and facility programming analysis, the fee for Task 1 is subject to the identified expenditure limit in CGS §10-42. All invoices will be submitted to NVCOG for payment. NVCOG will forward all submitted invoices to the TRSSC for approval prior to the issuance of payment.

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John Izzo, Co-Chair
Dr. Steven Adamowski, Treasurer
George Kurtyka, Secretary

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Tracey DeLibero
Tara Hyder

Joe Jaumann
Ronald Luneau, Jr.
Lorie Vaccaro

Task 2 – NVCOG and the TRSSC shall also procure professional services to prepare a study of the potential savings and/or other operational efficiencies that could be derived from the joint delivery or sharing of services between the two school districts.

Task 2 shall focus on identifying and evaluating specific services provided by the two districts that have the greatest potential to yield savings and/or efficiencies through economies of scale that result from the joint delivery or sharing of services. Results from Task 2 shall not be published prior to the submittal of the temporary regional school study committee's written report under CGS §10-43(a), which summarizes its Task 1 findings and recommendations to the State Board of Education and the town clerk of each participating municipality.

The consultant shall report to and take direction from the TRSSC with regard to Task 2 but shall also consult with NVCOG staff as to the final scope and content of the separate report regarding joint delivery of services between the two separate school districts. Invoices for Task 2 shall be handled in the same manner as Task 1, with the exception that this task is not subject to the statutory expenditure limits.

Project Goals and Objectives

The study funded by this grant is intended to fulfill the requirements of Section 3 of Public Act 18-169, the project proposal submitted by NVCOG, and CGS §10-39 through §10-43. Upon completion of the study, a final report will present the findings and recommendations of the TRSSC, in accordance with the process established in CGS §10-43.

Project Implementation and Schedule

The NVCOG is provided twenty-five (25) months from execution of this grant contract to complete the study and to ensure that the TRSSC submits the final report of its findings and recommendations to the State Board of Education and the town clerk of each participating municipality, in accordance with CGS §10-43.

Scope of Services

The consultant will provide consultative services to complete the following:

Task 1: The creation of a comprehensive report containing the following information:

- Findings on the advisability (pros and cons) of establishing a regional school district including but not limited to educational, financial, governance and transition factors
- Cities to be included
- Grade levels included
- Detailed educational and budget plans for at least a five-year period, including projections of enrollment, staffing needs and deployment, transportation and special education needs, and a description of all programs and supportive service plans for the proposed district

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- Facilities recommended
- Estimates of the cost of land and facilities including future needs for renovation/expansion of district schools. Recommendation concerning the capital contribution of each participating city based on statutory factors
- Recommendations concerning the size/representation of the proposed regional board of education
- Other pertinent matters
- Process and procedures for addressing existing and new collective bargaining agreements
- Processes and procedures for naming the new regional school district
- Presentation of reports to public hearings and Connecticut State Board of Education.
Generation of appropriate communications to the media and communities.
Processes and procedures for the smooth transition to a regional school district

The consultant will provide a detailed proposed scope and cost description for completing the scope of services for this task. This cost may be proposed as an hourly rate with a "Not to Exceed" amount or proposed as a lump sum fee for the project.

Task 2: The consultant shall propose a detailed scope addressing the following goals and proposing deliverables to be quantified in a final report:

- Identify specific areas for shared efficiencies in the delivery of services
- Evaluate each opportunity for shared efficiency possibilities
- Quantify and project savings in terms of cost, human capital and other measures relevant to efficient operation.

The consultant will provide a detailed proposed scope and cost description for completing the scope of services for this task. This cost may be proposed as an hourly rate with a "Not to Exceed" amount or proposed as a lump sum fee for the project.

Response to the RFQ and Selection Process

The consultant will provide a letter of interest addressed to the co-chairs of the TRSSC, current resume and related information concerning similar projects to verify the capacity of the consultant to complete the scope of work. In addition, the consultant will provide the number of employees anticipated to work on the report and a proposed time line to complete the project. Detailed proposals and refined scopes are required only if the proponent is selected for interviews

The selection of the preferred consultant will follow this selection process.

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The Temporary Regional School Study Committee (TRSSC) will follow a Qualifications-Based Selection (QBS) process for selecting the preferred consultant. Consultants or consortia of consultants will be asked to demonstrate expertise and experience in all skill areas that may be appropriate to the work required.

All responses received will be reviewed and evaluated by the selection committee comprised of representatives of the TRSSC.

Following the initial review of qualifications by the committee, consultants will be chosen for interviews and will be required to submit an expanded description of their approach to developing the project before interviews are conducted.

Selected consultants for the interview step will also be required to submit a separate fee proposal with their approach to conducting the project.

The proposals and consultants will be evaluated based on the following criteria:

- Experience developing such evaluations and capacity to perform
- Understanding the scope of work to be performed
- Project organization and staff commitment to the study
- Professional expertise of the team
- Prior experience relative to the project
- Completeness, feasibility and quality of scope of services and project schedule
- Clarity and conciseness of presentation

The selected consultant will be notified within 14 days of the decision by the TRSSC of their selection and contract negotiations will commence immediately upon notification. A 60-day fee negotiation period will be provided for the selected consultant and TRSSC to finalize the contract fees, scope of service and agreement. At the end of the 60-day negotiation period, the contract shall be awarded. If a negotiated fee cannot be mutually agreed to by both parties, the TRSSC will terminate negotiation and begin negotiation with another qualified firm.

The firm awarded the contract under this RFQ, must meet all Municipal, State and Federal affirmative action and equal employment opportunity practices. This will include compliance with E.O. 11246, "Equal Employment Opportunity," as amended by E.O. 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and as supplemented by regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity," Department of Labor."

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Lorie Vaccaro

4/3.

Committee Contact Information

All questions from prospective consultants should be directed in writing to Dr. Matthew Conway, Superintendent of Derby Public Schools via email only at mconway@derbyps.org.

The deadline for submitting questions will be seven days before the RFQ response deadline. The TRSSC may decline to answer questions at its discretion and is not bound by verbal interpretations of this document.

The TRSSC reserves the right to not respond to questions and is not bound by any verbal interpretations. Questions will only be accepted via email and answers will be posted at <http://nvcogct.org/content/vendors>

All proposals must be received by 3:00 pm on Friday, September 14, 2018 at the Derby Public Schools Central Office located at 35 Fifth Street, Derby, CT 06418.

Consultants submitting proposals will be expected to participate in an interview with the TRSSC on Monday, September 24, 2018 at 7:00 pm at Derby Middle School, 73 Chatfield Street, Derby, CT.

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Tracey DeLibero
Tara Hyder

Joe Jaumann
Ronald Luneau, Jr.
Lorie Vaccaro

Handwritten signature



STATE OF CONNECTICUT
DEPARTMENT OF EDUCATION



3

TO: Dr. Carol A. Merlone, Superintendent
FROM: Charlene Russell-Tucker, Chief Operating Officer *CR*
DATE: August 29, 2018
SUBJECT: Notification of Temporary Emergency Impact Aid for Displaced Students

The Connecticut State Department of Education (CSDE) is pleased to inform you that Temporary Emergency Impact Aid for Displaced Students (EIA) has been approved for Ansonia Public Schools in the amount of \$13,125, based on student counts submitted and verified by the CSDE.

EIA payments must be expended in a responsible manner that is consistent with all terms and conditions associated with these funds, including:

- Funds can only be used for expenses incurred during the 2017-2018 school year to provide instructional opportunities for displaced students who enroll in schools and for expenses the recipient incurred in serving displaced students;
- Funds cannot be used for construction or for major renovation of schools; and
- Funds must be obligated by December 31, 2018, or return any funds that are not obligated by December 31, 2018. (Obligations must be liquidated within 90 days of December 31, 2018.)

Additional information on the use of funds may be found as part of the U.S. Department of Education's Frequently Asked Questions (FAQs) for the Temporary Emergency Impact Aid for Displaced Students document (see attached FAQ).

EIA payments will not be generated via the prepayment grant system. The CSDE intends to issue checks after September 1, 2018, payable to the LEA in the full amount identified in this letter.

Please acknowledge your receipt of this letter and your agreement with all terms and conditions associated with these funds by signing below and returning no later than Friday, September 21, 2018, to louis.tallarita@ct.gov.

CRT:ltt

.....

I certify that the organization named above accepts all terms and conditions related to Temporary Emergency Impact Aid for Displaced Students.

Signed: Dr. Joseph DiBenedetto Title: Ansonia Asst. Superintendent
Date: August 30, 2018

MEMORANDUM OF AGREEMENT

This MEMORANDUM OF AGREEMENT (the "Agreement") is made by and between the Cities and Boards of Education ("BOE") of the City of Derby ("Derby") and the City of Ansonia ("Ansonia"). Derby and Ansonia are sometimes referred to herein collectively as the "Parties" or individually as a "Party".

WHEREAS, Derby and Ansonia are parties to an Agreement For Shared Services – Food Service Truck, that was effective on or about November 25, 2015 (the "Shared Services Agreement"), pursuant to which (i) the Parties purchased a food service truck (the "Truck") to be used for food service operations in both Derby and Ansonia, and (ii) agreed to share the ongoing expenses related to the Truck pursuant to the Shared Services Agreement; and

WHEREAS, the Food Service Programs for both Derby and Ansonia have been managed by the Ansonia Director of Food Services pursuant to an Agreement dated on or about August 14, 2014 (the "Food Services Agreement"), pursuant to which Derby has paid to Ansonia a Management Fee equal to 10% of the annual budget surplus for the Derby Food Services (the "Management Fee"); and

WHEREAS, the Parties now desire to (i) transfer ownership of the Truck to Derby, (ii) terminate the Shared Services Agreement, and (iii) terminate the Food Services Agreement, all pursuant to the terms and conditions of this Agreement.

NOW THEREFORE, the Parties agree as follows:

1. Simultaneously with the execution of this Agreement Ansonia shall cause ownership and title to the Truck to be transferred to Derby in exchange for the payment by Derby Food Services to Ansonia Food Services of the sum of \$15,000.00.
2. The Parties hereby agree that the Shared Services Agreement is terminated and of no further force or effect as of the date of execution indicated below.
3. The Parties hereby agree that the Food Services Agreement is terminated and of no further force or effect, and Derby shall have no further obligation to pay the Management Fee to Ansonia as of the date of execution indicated below.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of this ____ day of August, 2018.

City of Derby

By: _____
Name: Richard Dziekan
Title: Mayor

City of Ansonia

By: _____
Name: David Cassetti
Title: Mayor

Derby Board of Education

By: _____
Name: Mr. James Gildea
Title: Chairman - BOE

Ansonia Board of Education

By: _____
Name: William Nimons
Title: Chairman - BOE

Joseph DiBacco

From: Dominick Golia
Sent: Tuesday, August 28, 2018 8:21 AM
To: Carol Merlone; Joseph DiBacco
Subject: FW: CEP Provisional Approval Notification
Attachments: Final_Ansonia_CEPParticipationWorksheet.pdf

5

Dominick Golia

Ansonia/Derby Food Director

Ph. 203-736-5009
Fx. 203-516-4066
Cl. 203-650-4604

From: Heins, Donna [mailto:Donna.Heins@ct.gov]
Sent: Monday, August 27, 2018 3:10 PM
To: Dominick Golia <DGolia@ansoniam.org>
Cc: Lisa Jones <ljones@ansoniam.org>; 'Wallace, Christine' <cw Wallace@cresc.org>; Alston, Susan <Susan.Alston@ct.gov>; Dandeneau, Therese <Teri.Dandeneau@ct.gov>; Brown, Fionnuala <Fionnuala.Brown@ct.gov>
Subject: CEP Provisional Approval Notification

Good afternoon,

This message is to notify you that **Ansonia Public Schools** has been approved to participate in the Community Eligibility Provision (CEP). Official notification of approval will follow in the coming months, however, **Ansonia Public Schools** may begin to claim using the agreed upon CEP claiming percentages as of July 1, 2018, for **only** those school sites listed on the attached CEP Participation Worksheet (**four school sites participating as Group # 1**). The claiming percentages are approved for four consecutive school years (July 1, 2018 – June 30, 2022). The Connecticut State Department of Education (CSDE) school nutrition consultants will enter the data elements (to inform the approved claiming percentages) into the CNP Online system.

An individual will need to be identified as the CEP point person and accept responsibility for following all of the requirements for this special provision. Please become familiar with the CEP resources available on the CSDE [CEP](#) webpage. Most documents referenced below can be located on that webpage. The CEP point person should also review and become familiar with the *USDA's Community Eligibility Provision (CEP) Planning & Implementation Guidance* and Policy Memo [SP 54-2016](#), *Community Eligibility Provision: Guidance and Updated Q & As*.

Next steps:

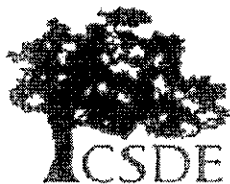
1. Confirm the name and contact information for the CEP point person via an e-mail message sent to the attention of Donna Heins at donna.heins@ct.gov.
2. Review approved claiming percentages (CEP Participation Worksheet attached). Contact Donna Heins as soon as possible if you note any discrepancies.

3. Complete the 2018-19 CEP **Addendum to the Policy Statement For Free and Reduced-price Meals, Afterschool Snack Programs, and Free Milk**. The document will be available later this summer.
4. Inform parents of the CEP program at the participating school. Kindly note that the letter must include the nondiscrimination statement exactly as found on the sample letter. A sample letter is on the CSDE CEP webpage. Additional information regarding communication is found in the document, *Important Points for Notifying Parents of a Child's Free or Reduced-Price Eligibility*.
5. Send out a press/media release informing the public of the CEP program at the participating school. A sample press release is on the CSDE CEP webpage. Kindly note that the press release must include the nondiscrimination statement exactly as found on the sample press release.
6. Disseminate *Addendum C (Information on the Supplemental Nutrition Assistance Program [SNAP])* to all parents and guardians within your schools.
7. Become familiar with the CEP Edit Check process. Prior to the submission of a monthly claim for reimbursement, each school food authority must review the lunch count data to ensure accuracy of the monthly claim for reimbursement. A monthly CEP Edit Check Worksheet must be completed and retained to support your online claim for reimbursement. Kindly contact your county consultant for questions associated with the CEP Edit Check process.
8. Maintain source documentation used to confirm the Identified Student Percentage (ISP) for the entire time CEP is in effect and for three years after submission of the final Claim for Reimbursement for the last fiscal year of CEP. Documentation used to calculate the ISP may include, but not be limited to, April 2, 2018, student rosters, direct certification lists, homeless and runaway documentation from the Homeless Liaison and Head Start rosters that are signed by the director, etc.
 - o Retain additional records during the entire period the CEP is in effect and for the three years after submission of the final claim for reimbursement for the last fiscal year of CEP. Additional CEP documentation requirements include the following:
 - annual selection of ISP;
 - total number of breakfasts and lunches served daily;
 - percentages used to claim meal reimbursement; and
 - Non-Federal funding sources used to cover any excess meal costs, if applicable.

Please contact me if you have any questions regarding the CEP. My contact information is listed below.

Regards,

Donna Heins



Donna Heins
Education Consultant

Connecticut State Department of Education
Office of Student Support and Organization Development
Attention: Health Nutrition Education Services and Physical Education
150 Columbus Boulevard, Suite 301
Hartford, CT 06103
Phone: (860) 426-2082
Donna.heins@ct.gov

Community Eligibility Participation (CEP)

DISTRICT/LEA SITES

School Year 2018-19

Data as of April 2, 2018

Final - Approved 8/27/18,
by Donna Helms

School District:

Ansonia Public Schools

Sponsor Agreement Number:

200

Date Worksheet

Submitted to CSDE:

Revised by CSDE 8/27/18

When participating by district/LEA, all sites within that district/LEA must participate in CEP. If there are any sites that do not want to participate, then you must participate by group using the Group Sites form. If participating by district/LEA, all schools in that district will use the same claiming percentage. Submit forms to the Connecticut State Department of Education (CSDE).

	NAME OF DISTRICT/ SPONSOR SITES	SITE NUMBER	IDENTIFIED STUDENTS	ENROLLMENT	
			Number of Directly Certified Students	Total number of students eligible to participate in school lunch program	Identified Student Percentage
1	Prendergast ES	8	359	650	55.23%
2	Mead ES	3	420	631	66.56%
3	Ansonia Middle School	51	263	463	56.80%
4	Ansonia High School	61	320	589	54.33%
5					#DIV/0!
6					#DIV/0!
7	All schools above considered Group # 1.				#DIV/0!
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		TOTALS	1362	2333	58.38%

Free Claiming Percentage: **93.41%**

Paid Claiming Percentage: **6.59%**

Pine School Trust Money is Needed to Support Project Lead the Way (PLTW)



Pine School Trust money is used to support vocational and technical training. Vocational and technical education as defined by the Ansonia Board of Education on November 2, 2005:

"Organized educational activities: offer a sequence of courses that provides students with the academic and technical knowledge and skills they need to prepare for further education for careers incurred and emergent and employment sectors and include competency-based project based learning that contributes to the academic knowledge, higher-order of reasoning and problem solving skills, work attitudes, general employability skills, technical skills and occupation-specific skills of students".

Project Lead the Way (PLTW) meets the requirements of Pine School Trust in the following ways:

- PLTW Pathway to Engineering (PTE) is a four-year high school sequence taught in conjunction with traditional math and science courses. PTE's courses, with the addition of a Robotics Club for the 2018-2019 school year provide students with in-depth, hands-on knowledge of engineering and technology-based careers (*Organized Educational Activities, Sequence of Courses*).
- PLTW's approach through activities-, project-, and problem-based learning centers in hands-on projects that have real-world applications. The curriculum makes mathematics and science relevant and strives to help students understand how the skills they are learning in the classroom may be applied in everyday life (*Academic and Technical Knowledge and Skills, Competency Based Project Based Learning, Prepare for Further Education for Careers*).
- The PLTW classroom is experiential in nature. It utilizes the latest design software, advanced materials and cutting-edge equipment. Assignments are project-based and use the latest software. According to the PLTW website, "facts and figures are turned into ingenuity and inventiveness. The four walls of the classroom open up and lead to real-world challenges and opportunities - from energy and the environment, to housing and healthcare, to transportation and technology. It's collaborative. It's creative. It's critical thinking centered on the most vital fields of learning and essential professions needed in the world today and tomorrow (science, technology, engineering and mathematics). PLTW fuels imaginative thinking, creative problem solving and innovative solutions - just the kinds of skills that will help you succeed in your education and beyond (*Higher-Order of Reasoning and Problem Solving, Employability Skills, Technical Skills, Occupation-Specific Skills*).

Pine School Trust Money is requested for the following:

- PLTW Participation Fee
- Establish a Robotics Club (teacher stipend, Vex Robotics Kits, competition bundle)
- Purchase Requisite Technology as per PLTW requirements (3D printer, Vex POE Kit, myDAQ Digital MiniSystem)
- Purchase Requisite Supplies as per PLTW requirements (non-consumable supplies-drills, scales, saws consumable supplies-wood, glue, wire, engineering notebooks etc.)

AHS is excited about bringing this opportunity to our students. According to PLTW, "PLTW students achieve significantly higher scores in reading, mathematics and science. They earn higher GPAs as freshmen in college. PLTW alumni are studying engineering and technology in greater numbers than the national average. PLTW courses ignite the spark of ingenuity, creativity and imagination within all students. PLTW courses are preparing students to become the most innovative and productive in the world".

For further information visit www.pltw.org

**Pine Trust
Project Lead the Way Budget**

2018-2019

Course	Request	Cost
IED, POE, DE, AE, EDD	Pathway to Engineering Participation Fee	\$3,000
POE, DE, AE Classroom	3D Printer and Supplies	\$4,120.00
IED	IED Required Consumable Items	\$1,815.00
POE	POE Required Consumable Items	\$1,915.00
DE	DE Required Consumable Items	\$1,881.00
AE	AE Required Consumable Items	\$1,704.00
Graphic Arts	Supplies	\$341.00
Robotics Club	Vex Kits and Stipends	\$4,840.00
PLTW Conferences	Update Training (Training Fee, Sub Cost, Mileage)	\$428.00
TOTAL		\$20,044.00

2019-2020 PLTW Annual Participation Form Confirmation

[Back: Add Programs \(programs\)](#)

Please review your account, program selections, and participation fees. If you need to make any changes, please select the **Back: Make Changes** button.

Account Details

Ansonia

20 Pulaski Highway, Ansonia, CT 06401

Ansonia Middle School

~~PLTW Gateway (6-8)~~

~~\$750.00~~

Subtotal:

~~\$750.00~~

Ansonia High School

PLTW Engineering (9-12)

\$3,000.00

Subtotal:

\$3,000.00

Annual Participation Fee

2019-2020 Subtotal:

~~\$3,750.00~~

Total:

~~\$3,750.00~~

[Back: Add Programs \(programs\)](#)

[Submit Form](#)



MakerBot
One MetroTech Center, 21st Floor
Brooklyn, New York 11201
T 347 334 6800
F 347 620 7105

Created Date 3/8/2018
Expiration Date 3/31/2018
Quote Number 00067013

MakerBot Quote

Addressed To:

Bill To	20 Pulaski Hwy Ansonia, Connecticut 06401 United States	Ship To	20 Pulaski Hwy Ansonia, Connecticut 06401 United States
Phone	(203) 736-5060	Phone	2037365060
Email	kphipps@ansoniam.org		

To purchase, please contact:

Prepared By Rachel Brown
Email rachel.brown@makerbot.com

Product	Product Code	List Price	Sales Price	Quantity	Total Price	Total with Tax
MakerBot Replicator+	MP07825	USD 2,499.00	USD 2,371.00	1.00	USD 2,371.00	USD 2,371.00
Total Price					USD 2,371.00	
Tax					USD 0.00	
Shipping and Handling					USD 11.44	
Grand Amount					USD 2,382.44	

MakerBot Terms and Conditions of Sale

These Terms and Conditions of Sale ("Terms") shall apply to any sale of MakerBot products ("Products"), except for products or services sold through the MakerBot Digital Store, sold by MakerBot Industries, LLC ("MakerBot") or a current authorized reseller of MakerBot Products and Smart Extruders ("Authorized Party" or "Authorized Parties").

This is a quotation on the goods named, subject to the conditions noted below:



MakerBot
One MetroTech Center, 21st Floor
Brooklyn, New York 11201
T 347 334 6800
F 347 620 7105

Created Date 3/8/2018
Expiration Date 3/31/2018
Quote Number 00067203

MakerBot Quote

Addressed To

Bill To 20 Pulaski Hwy
Ansonia, Connecticut 06401
United States
Phone (203) 736-5060
Email khipps@ansonla.org

Ship To 20 Pulaski Hwy
Ansonia, Connecticut 06401
United States
Phone 2037365060

To purchase, please contact:

Prepared By Rachel Brown
Email rachel.brown@makerbot.com

Product	Product Code	List Price	Sales Price	Quantity	Total Price	Total with Tax
Large 10 Pack Filament Bundle: Buy 9, Get 10	MP06572	USD 430.00	USD 430.00	1.00	USD 430.00	USD 430.00
MakerCare Preferred Protection Plan for MakerBot Replicator - 3 year	MC00021	USD 1,099.00	USD 1,099.00	1.00	USD 1,099.00	USD 1,099.00
Smart Extruder+ for MakerBot Replicator & Replicator Mini	MP07325	USD 199.00	USD 199.00	1.00	USD 199.00	USD 199.00

Total Price USD 1,728.00

Tax USD 0.00

Shipping and Handling USD 9.44

Grand Amount USD 1,737.44

This is a quotation on the goods named, subject to the conditions noted below:

PLTW Product List

Quote

Address	PLTW 3939 Priority Way South Drive Suite 400 Indianapolis IN 46240	Created: 03/15/2018 Expires: 06/13/2018
Website	mypltw.org	
Payment accepted	Credit Card and Purchase Order	
Discount code		

Item	Item #	Item Price	Qty	Total Price
Assorted Sandpaper, multipack 5 sheet pack	44PWEE307	\$5.50	19	\$104.50
Automata Box Kit, Custom, 20 student pack	SQ0850PLTW	\$140.00	4	\$560.00
Cotton string, 400 ft.	470092-822	\$4.75	4	\$19.00
Double sided tape, 1/2 inch x 400 inches	44PWP828	\$2.50	15	\$37.50
Dowel rod, Hardwood, 1/8" x 36", pack of 50	506743	\$8.75	3	\$26.25
Duct tape, 2 inch x 60 yard roll	WLA5416A	\$6.50	10	\$65.00
Elmers Glue, 4 oz, 4 pack	44PWEE332	\$8.00	10	\$80.00
Fishing Line, 30 lb, 25 yd	470153-274	\$4.00	6	\$24.00
Foam board, white, 10 pack, 20 inch x 30 inch	322925	\$37.50	1	\$37.50
Gorilla Glue	44PWP819	\$5.00	3	\$15.00
Lo-Temp Glue Stick 50-pack, 1/2" diameter x 4" length	44PWEE326	\$16.00	6	\$96.00
Masking tape, 1 in x 60 yd, 9 pack	564931	\$19.00	3	\$57.00
Multi-Purpose Paper 11 x 17 in, 20 LB, 500 pack	44PWEE319	\$26.00	4	\$104.00
Overhead transparencies, 100 pack	44PWP817	\$18.50	3	\$55.50
PLTW High School Engineering Notebook	PLTWHSEN	\$2.75	75	\$206.25
Pack of 250 Letter-Size Cardstock	470151-474	\$27.00	1	\$27.00
Pack of 60 Assorted Balloons	470149-752	\$4.00	3	\$12.00
Paper Clips Assorted, 280 pack	470232-652	\$3.50	4	\$14.00
Pipe Cleaners, 12 inch, 100 pack	470149-652	\$2.50	10	\$25.00
Quick Dry Tacky Glue, 4 ounce bottle, 2 pack	44PWEE325	\$5.50	10	\$55.00

Rubber Bands, 1/4 lb, Assorted	470149-734	\$4.00	4	\$16.00
Set of 4 Wet Erase Markers	470041-772	\$8.25	19	\$156.75
Straws, straight, 100 pack	973434	\$2.50	4	\$10.00
Wood glue, 8 oz bottle	44PWP831	\$3.75	3	\$11.25

PLTW Product List Total \$1,814.50

To place an order for the items included on this PLTW Product List, visit the myPLTW Store.
 Saved lists expire 90 days after being created or at the end of each calendar year.

Don't have a myPLTW account? To be added to your organization's account, please contact your Program Coordinator or the PLTW Solution Center at solutioncenter@pltw.org or 877.335.PLTW.

Equipment and Supplies

Equipment and Supplies Total is calculated based on the details you provided about your classes and the items selected.

Pricing

Prices are subject to change. Annual program participation and professional development registration fees are excluded from this total. Professional development fees may vary by state.

Standard shipping and processing charges are included for items available for order directly through PLTW. PLTW reserves the right to pass on additional shipping charges for orders shipped outside of the lower 48 contiguous states (i.e. Hawaii, Alaska, and Puerto Rico).

Sales Tax

Sales tax (where applicable) is not included in the total. Sales tax will be included at checkout.

Computer Hardware

Note that costs for computers, tablets, printers, and projectors are not included in the total. Refer to PLTW's Computer Specifications for details.

PLTW Product List

Quote

Address	PLTW 3939 Priority Way South Drive Suite 400 Indianapolis IN 46240	Created: 03/15/2018 Expires: 06/13/2018
Website	mypltw.org	
Payment accepted	Credit Card and Purchase Order	
Discount code		

Item	Item #	Item Price	Qty	Total Price
Balsa wood strips, 3/32 x 3/32 x 36 inch, 50 pack	388778	\$10.75	3	\$32.25
Cotton string, 400 ft.	470092-822	\$4.75	2	\$9.50
Glass Fuse, 500 mA, 250 V, 5 mm x 20 mm, 5 pack	283-2844-ND	\$1.50	2	\$3.00
Lo-Temp Glue Stick 50-pack, 1/2" diameter x 4" length	44PWEE326	\$16.00	2	\$32.00
Masking tape, 1 in x 60 yd, 9 pack	564931	\$19.00	1	\$19.00
PLTW High School Engineering Notebook	PLTWHSEN	\$2.75	25	\$68.75
Pack of 1000 Craft Sticks	470149-666	\$10.00	1	\$10.00
Peg Board, 12 inch x 12 inch, 5 pack	44PWEE314	\$23.00	3	\$69.00
Quick Dry Tacky Glue, 4 ounce bottle, 2 pack	44PWEE325	\$5.50	4	\$22.00
VEX POE Kit	270-1921	\$1,630.00	1	\$1,630.00
Vinyl tubing, 1/8 IN internal diameter, 20 ft roll	44PWEE320	\$9.50	2	\$19.00

PLTW Product List Total \$1,914.50

To place an order for the items included on this PLTW Product List, visit the myPLTW Store.
Saved lists expire 90 days after being created or at the end of each calendar year.

Don't have a myPLTW account? To be added to your organization's account, please contact your Program Coordinator or the PLTW Solution Center at solutioncenter@pltw.org or 877.335.PLTW.

Equipment and Supplies

Equipment and Supplies Total is calculated based on the details you provided about your classes and the items selected.

Pricing

Prices are subject to change. Annual program participation and professional development registration fees are excluded from this total.
Professional development fees may vary by state.

PLTW Product List

Quote

Address	PLTW 3939 Priority Way South Drive Suite 400 Indianapolis IN 46240	Created: 03/15/2018 Expires: 06/13/2018
Website	mypltw.org	
Payment accepted	Credit Card and Purchase Order	
Discount code		

Item	Item #	Item Price	Qty	Total Price
AA Battery, 10 pack	P646-ND	\$4.00	3	\$12.00
Balsa wood sheets, 1/8" x 3" x 36", pack of 20	382668	\$30.00	2	\$60.00
Balsa wood sheets, 3/32" x 3" x 36", pack of 20	382666	\$28.00	2	\$56.00
Basswood Sheets, 20 pack, 3/16 x 3/8 x 24 in	S12888	\$15.00	3	\$45.00
Estes Industries 12 in Parachute	S13194	\$5.00	25	\$125.00
Estes Industries BT50 Body Tube, 3 pack	S13197	\$7.00	9	\$63.00
Estes Industries NC50 Nose Cone, 5 pack	S13196	\$6.00	5	\$30.00
Estes Launch Lugs, 20 pack	S13192	\$6.00	2	\$12.00
Estes Regular Engine Mount Kit	S13195	\$7.00	13	\$91.00
Estes Shock Cords and Mount Pack	S13193	\$6.00	13	\$78.00
Lo-Temp Glue Stick 50-pack, 1/2" diameter x 4" length	44PWEE326	\$16.00	2	\$32.00
Masking tape, 1 in x 60 yd, 9 pack	564931	\$19.00	1	\$19.00
Model Rocket Engine, A8-3, Estes, 24 pack x 3.12g	S41871A	\$60.00	2	\$120.00
Model Rocket Engine, B6-4, Estes, 24 pack x 6.24g	S41867A	\$55.00	2	\$110.00
Model Rocket Engines, Type C6-5, 24 pack	WL1780E-20A	\$70.00	2	\$140.00
PLTW High School Engineering Notebook	PLTWHSN	\$2.75	25	\$68.75
Powder-Free Disposable Nitrile Gloves, Large - 100 pack	WLS40289-D	\$8.25	2	\$16.50
Powder-Free Disposable Nitrile Gloves, Medium, 100 pack	470222-548	\$8.25	2	\$16.50
Recovery Wadding, 75 pack	470163-216	\$6.00	3	\$18.00
Rocket Igniter, 6 pack	470163-218	\$10.00	3	\$30.00

Tongue Depressors, 5/8" wide X 5-1/2", 500 pack	44PWEE2085	\$10.00	1	\$10.00
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PLTW Product List Total \$1,152.75

To place an order for the items included on this PLTW Product List, visit the myPLTW Store.
 Saved lists expire 90 days after being created or at the end of each calendar year.

Don't have a myPLTW account? To be added to your organization's account, please contact your Program Coordinator or the PLTW Solution Center at solutioncenter@pltw.org or 877.335.PLTW.

Equipment and Supplies

Equipment and Supplies Total is calculated based on the details you provided about your classes and the items selected.

Pricing

Prices are subject to change. Annual program participation and professional development registration fees are excluded from this total. Professional development fees may vary by state.

Standard shipping and processing charges are included for items available for order directly through PLTW. PLTW reserves the right to pass on additional shipping charges for orders shipped outside of the lower 48 contiguous states (i.e. Hawaii, Alaska, and Puerto Rico).

Sales Tax

Sales tax (where applicable) is not included in the total. Sales tax will be included at checkout.

Computer Hardware

Note that costs for computers, tablets, printers, and projectors are not included in the total. Refer to PLTW's Computer Specifications for details.

Any Local Supplier Product List

Address	Any Local Supplier			
Website				
Payment accepted	Credit Card			
Discount code	n/a			
Item	Item #	Item Price	Qty	Total Price
Colored markers, 8 colors, any brand	LS70	\$4.99	3	\$14.97
Extruded Polystyrene Insulated Sheathing (1/2" x 4' x 8')	LS128	\$14.26	1	\$14.26
Foam insulation, close cell, 2" x 24" x 96"	LS124	\$19.28	2	\$38.56
Furring strip, 1 in x 2 in x 8 ft	LS129	\$1.05	3	\$3.15
L-bracket with screws, 2 inch	LS132	\$3.00	3	\$9.00
Plastic sheeting, 3.5-4 mil thickness, 10 ft x 25 ft	LS126	\$10.98	1	\$10.98
Wood board, 1in X 10 in x 6 ft	LS133	\$6.22	2	\$12.44
Wood board, 2 inch x 6 inch x 16 inch	LS370	\$5.00	38	\$190.00
Wood screws, 1 inch, 12 pack	LS130	\$1.08	1	\$1.08
Wood screws, 2 inch, 4 pack	LS131	\$1.18	2	\$2.36
Any Local Supplier Product List Total				\$296.80

Wicks Aircraft Supply Product List

Address	Wicks Aircraft Supply
Website	http://www.wicksaircraft.com
Payment accepted	Credit Card
Discount code	Mention that this is PLTW order

Item	Item #	Item Price	Qty	Total Price
Epoxy Resin, type 105, 1 quart	105-A	\$43.68	1	\$43.68
Fiberglass Bldirectional Tape, 2 inch	2X50-FGT	\$16.90	1	\$16.90
Glass 12" Reinforcement Tape, Unidirectional S2, 1 foot	SU300	\$5.35	25	\$133.75
Mini Pump Set	300	\$17.61	2	\$35.22
Slow Hardener, .44 pint can	206-A	\$24.20	1	\$24.20

Wicks Aircraft Supply Product List Total \$253.75

PLTW Product List

Quote

Address	PLTW 3939 Priority Way South Drive Suite 400 Indianapolis IN 46240	Created: 03/15/2018 Expires: 06/13/2018
Website	mypltw.org	
Payment accepted	Credit Card and Purchase Order	
Discount code		

Item	Item #	Item Price	Qty	Total Price
AA Battery, 10 pack	P646-ND	\$4.00	2	\$8.00
Hook Up Wire, 100 feet, 22 Gauge, Solid Core, Black	44PW1132E	\$5.75	2	\$11.50
Hook Up Wire, 100 feet, 22 Gauge, Solid Core, Blue	44PW1125E	\$5.75	2	\$11.50
Hook Up Wire, 100 feet, 22 Gauge, Solid Core, Red	44PW1100E	\$5.75	2	\$11.50
Hook Up Wire, 100 feet, 22 Gauge, Solid Core, Yellow	44PW1135E	\$5.75	2	\$11.50
Multi-Purpose Paper 11 x 17 in, 20 LB, 500 pack	44PWEE319	\$26.00	1	\$26.00
PLTW High School Engineering Notebook	PLTWHSEN	\$2.75	20	\$55.00
PLTW myDAQ Digital MiniSystem	DMS-1	\$335.00	2	\$670.00
Parallax Student DE Bundle with Arduino	32331-PLTW	\$95.00	3	\$285.00
Solder 1/2 lb Spool 60/40 Tin/Lead .031 inches	44PWG727	\$10.50	1	\$10.50
VEX DE Kit	270-1922	\$115.00	2	\$230.00
VEX Random Number Generator Kit	270-2338	\$17.00	20	\$340.00

PLTW Product List Total \$1,670.50

To place an order for the items included on this PLTW Product List, visit the myPLTW Store.
Saved lists expire 90 days after being created or at the end of each calendar year.

Don't have a myPLTW account? To be added to your organization's account, please contact your Program Coordinator or the PLTW Solution Center at solutioncenter@pltw.org or 877.335.PLTW.

Equipment and Supplies

Equipment and Supplies Total is calculated based on the details you provided about your classes and the items selected.

Pricing

Any Local Supplier Product List

Address	Any Local Supplier			
Website				
Payment accepted	Credit Card			
Discount code	n/a			
Item	Item #	Item Price	Qty	Total Price
Colored markers, 8 colors, any brand	LS70	\$4.99	2	\$9.98
Any Local Supplier Product List Total				\$9.98



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Wire & Cable Wiring Accessories Custom DC Power Cables

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Wire Cutter & Stripper
SKU: STR-1

\$9.99

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\$49.95

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Order Summary

Subtotal

\$49.95

Shipping to CT, 06403

[Change](#)

FedEx Ground

\$13.20

Shipping

\$13.20

Tax

\$0.00

Total

\$63.15



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10 Item(s) in cart/ total: \$74.50 [view cart](#)[Continue Shopping](#)[PROCEED TO CHECKOUT](#)

ITEMS



SparkFun Capacitor Kit

[Update](#)

\$6.95

\$34.75



Resistor Kit - 1/4W (500 total)

[Update](#)

\$7.95

\$39.75



Subtotal

\$74.50

Total

\$74.50

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ANSONIA, CT 06401

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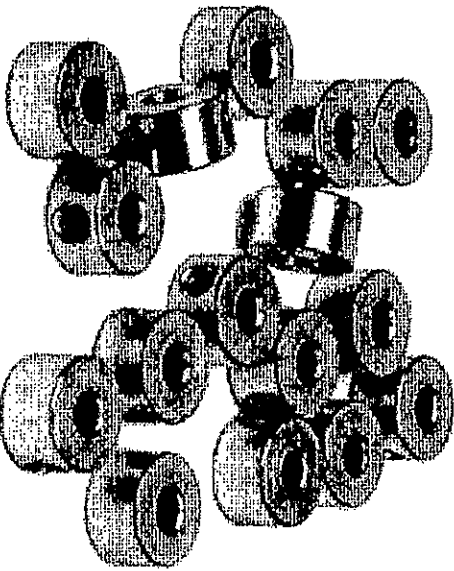
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Robots to Build & Experiment > Robot Parts > Robot Construction Kit Parts > VEX Robotics Parts > VEX Motion > VEX Shaft Collars (16pk)

Shaft Collars (16pk) was added to your shopping cart. [Go to Shopping Cart](#) [Checkout](#)

USD \$35.05 to get free shipping



VEX Shaft Collars (16pk)

Product Code : RB-Inn-96 by Vex Robotics

★★★★★ (2) [Add my review](#)

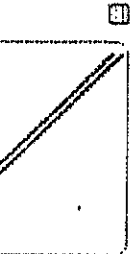
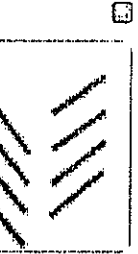
✓ In stock

- Pack of (16) VEX Shaft Collars
- Sold in packs of 16 Shaft Collars
- 4mm inner diameter

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Ⓞ UPS Second Day Air USD \$15.67

Ⓞ UPS Next Day Air USD \$31.

United States Postal Service

Ⓞ Mail Innovations USD \$2.99

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130 SOUTH TOWN CENTRE BLVD.
MARKHAM, ONTARIO L6G 1B8
1.888.226.5727
CDICOMPUTERS.COM

QUOTE

Customer: ANSONIA PUBLIC SCHOOLS
Contact: Vinny Pastore
Order: 917519
Date: 22-Nov-2017
Expiry Date: 28-Nov-2017

KENT DAVIDSON x3363
KDavidson@cdicomputers.com

Invoice To:

ANSONIA PUBLIC SCHOOLS
Pam Dickson
42 GROVE ST

ANSONIA
CT, USA 06401
Phone: 2037365095

ShipTo:

ANSONIA HIGH SCHOOL
Vinny Pastore
20 PULASKI HWY

ANSONIA
CT, USA 06401
Phone: (203) 736-5060

PO Number:

Tax Exempt ID: 066001583

Entered By: KENT DAVIDSON

No.	SKU#	Item Description	Notes	Unit Price	Qty.	Ext Price
1		HP 972A - black - original - PageWide - ink cartridge Mfg. Part: F6T80AN		\$67.00	1	\$67.00
2		HP 972A - magenta - original - PageWide - ink cartridge Mfg. Part: L0R89AN		\$77.00	1	\$77.00
3		HP 972A - cyan - original - PageWide - ink cartridge Mfg. Part: L0R86AN		\$77.00	1	\$77.00
4		HP 972A - yellow - original - PageWide - ink cartridge Mfg. Part: L0R92AN		\$77.00	1	\$77.00

Terms:

NET 30 DAYS

Notes:

Subtotal:	\$298.00
Shipping:	\$43.00
Tax:	\$0.00
Total:	\$341.00

Shipping Method: SELECT CARRIER:

Currency: US

We thank you for placing your order with CDI Computer Dealers Inc.
ALL ITEMS ARE SOLD AS IS UNLESS A WARRANTY IS SPECIFIED ON THIS DOCUMENT.

RECENTLY ADDED ITEM(S)

 Classroom & Competition Super

PRICE \$2,099.98

QTY

[Edit item](#) | [Remove item](#)

 VRC In the Zone - Full Field Kit

PRICE \$1,539.92

QTY

[Edit item](#) | [Remove item](#)

CART SUBTOTAL: \$3,639.90

[VIEW SHOPPING CART](#)

*\$1,200 stipend
for adviser*

9

To: Ansonia Board of Education

FROM: Joseph DiBacco

DATE: September 7, 2018

RE: Assistant Superintendent's Report

I am happy to report that our school year started very smoothly; although it was exceedingly hot - our buildings and staff were there to ensure that they were cool and comfortable.

- Administrators met with representatives from Millone & MacBroom and Silver & Petrucelli to discuss findings in their reports. The administrators gave feedback that was added to the draft copy that will be presented in executive session.
- Administrators had a work session with Cambridge to work on standards in our district quality review; we have Cambridge slated to come to the October 10th BOE meeting to discuss the district quality review and the special education audit.
- Tom Brockett and I met with Chief Hale and Lieutenant Lynch to review our District Emergency Operations Plan. We completed the surveys regarding the district hazard assessments. We will present our district emergency operations plan in October and we will work on aligning all school plans to the district plan.
- Worked with Mark Izzo from Derby to solidify our agreement regarding food service management and the use of the van; the BOE attorney Fred Dorsey has vetted the agreement and that is the agreement before the BOE this evening.
- Due to updated state guidelines regarding students that have been expelled; our original two hours per day will not suffice in all situations. Students are to receive a commensurate education and should have an individualized learning plan (ILP).
- We have been in contact with a state agency to develop a partnership to house a program in the Mead portable classrooms. A partnership will allow our special needs students to be educated here in Ansonia. This collaborative program can bring students back to district, provide an opportunity for students to attend their home school with friends and siblings, and our hope is that this program will be fluid and as students develop compensatory strategies (if appropriate) transition back into regular education classrooms.
- Our Alliance Grant was revised multiple times with the help Eileen Ehman; we received final approval from the Turnaround Office on September 4th.
- Our SBAC scores were just released and I am happy to report that we have been highlighted in the local newspapers as a district that have shown growth. As we dissect and disaggregate the data we will show more than proficient or greater – we will look at student growth – that is a more accurate representation.



Ansonia Public Schools
Department of Information Technology



Ansonia Board of Education
Technology Report - September 2018
Respectfully Submitted by Vincent Pastore

As usual it was a very busy summer for us and we managed to complete all of the annual summer work and all classrooms were setup and ready for the start of school.

Along with the regular summer work we also replaced all of the teacher computers and PACE computers at the high school with HP Tiny computers. All of the teacher computers at Prendergast were replaced along with the Media Center Lab and Computer Lab desktops at the Middle School. We also deployed 6 new Chromebook carts and Chromebooks across the district. Four of these carts were purchased to replace the old obsolete first generation Chromebooks in the district. All of this technology was purchase with grant money that was received from the state towards the end of last school year.

Over the summer we received notification that we were awarded the erate category 2 funding we applied for. With these funds will be replacing some of the network switches in the wiring closets at the High School and Mead School.

BUDGET OBJECT SUMMARY

09/31/2018

Fiscal Year 2018-2019

Ansonia Bd of Ed

	Orig Budget	Transfers	Adj Approp	Encumbered	Ytd Expended	Balance	% Exp
111 Certified Salaries	\$10,758,045.00	\$0.00	\$10,758,045.00	\$0.00	\$494,312.11	\$10,263,732.89	4.59%
112 Non-Certified Salaries	\$3,068,579.00	\$0.00	\$3,068,579.00	\$0.00	\$289,122.17	\$2,779,456.83	9.42%
120 Other Personnel	\$195,504.00	\$0.00	\$195,504.00	\$0.00	\$11,613.00	\$183,891.00	5.94%
130 Salaries-Overtime	\$33,000.00	\$0.00	\$33,000.00	\$0.00	\$1,779.46	\$31,220.54	5.39%
200 Employee Benefits	\$5,182,457.00	\$0.00	\$5,182,457.00	\$3,600,447.09	\$897,830.45	\$684,179.46	86.80%
322 Instr. Prog. Improvement	\$76,735.00	\$0.00	\$76,735.00	\$5,484.11	\$0.00	\$71,250.89	7.15%
330 Prof/Tech. Services	\$542,325.00	\$0.00	\$542,325.00	\$150,310.37	\$27,984.43	\$364,030.20	32.88%
340 Substitutes	\$284,996.00	\$0.00	\$284,996.00	\$43,955.43	\$584.57	\$240,455.00	15.63%
410 Public Utilities	\$868,689.00	\$0.00	\$868,689.00	\$2,795.23	\$69.77	\$865,824.00	0.33%
420 Field Maint.	\$5,000.00	\$0.00	\$5,000.00	\$1,324.75	\$0.00	\$3,675.25	26.50%
430 Repairs & Maintenance	\$707,150.00	\$0.00	\$707,150.00	\$112,103.96	\$48,626.45	\$546,419.59	22.73%
440 Rentals	\$18,975.00	\$0.00	\$18,975.00	\$6,818.26	\$981.74	\$11,175.00	41.11%
490 Purchased Services	\$1,161,712.00	\$0.00	\$1,161,712.00	\$1,255,634.29	\$70,248.71	(\$164,171.00)	114.13%
510 Pupil Transportation	\$2,287,052.00	\$0.00	\$2,287,052.00	\$76,638.07	\$9,211.93	\$2,201,202.00	3.75%
511 Transportation Other (NP)	\$281,550.00	\$0.00	\$281,550.00	\$10,800.00	\$0.00	\$270,750.00	3.84%
520 Liability Insurance	\$209,690.00	\$0.00	\$209,690.00	\$0.00	\$14,254.00	\$195,436.00	6.80%
530 Printing	\$18,100.00	\$0.00	\$18,100.00	\$2,002.00	\$0.00	\$16,098.00	11.06%
531 Postage	\$13,200.00	\$0.00	\$13,200.00	\$0.00	\$0.00	\$13,200.00	0.00%
540 Advertising	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00	0.00%
560 Tuition	\$4,039,048.00	\$0.00	\$4,039,048.00	\$271,495.72	\$41,618.87	\$3,725,933.41	7.75%
580 Travel/Other Transp.	\$68,524.00	\$0.00	\$68,524.00	\$0.00	\$0.00	\$68,524.00	0.00%
590 Telephone	\$95,121.00	\$0.00	\$95,121.00	\$83,203.72	\$3,092.24	\$8,825.04	90.72%
611 Instructional Supplies	\$129,572.00	\$0.00	\$129,572.00	\$24,704.65	\$4,826.91	\$100,040.44	22.79%
613 Maintenance Supplies	\$115,800.00	\$0.00	\$115,800.00	\$6,529.95	\$14,819.05	\$94,451.00	18.44%
620 Heat Energy	\$305,000.00	\$0.00	\$305,000.00	\$0.00	\$0.00	\$305,000.00	0.00%
641 Textbooks	\$82,084.00	\$0.00	\$82,084.00	\$1,510.50	\$0.00	\$80,573.50	1.84%
642 Periodicals	\$8,709.00	\$0.00	\$8,709.00	\$0.00	\$0.00	\$8,709.00	0.00%

BUDGET OBJECT SUMMARY

08/31/2018

Fiscal Year 2018-2019

Ansonia Bd of Ed

	Orig Budget	Transfers	Adj Approp	Encumbered	Ytd Expended	Balance	% Exp
643 Library Books	\$30,425.00	\$0.00	\$30,425.00	\$0.00	\$0.00	\$30,425.00	0.00%
689 Technology Supplies	\$25,940.00	\$0.00	\$25,940.00	\$2,557.58	\$2,257.28	\$21,125.14	18.56%
690 Other Supplies/Materials	\$128,223.00	\$0.00	\$128,223.00	\$27,038.28	\$6,120.83	\$95,062.89	25.88%
730 New Equipment	\$56,065.00	\$0.00	\$56,065.00	\$3,106.29	\$1,577.40	\$51,381.31	8.35%
731 Replacement Equipment	\$59,942.00	\$0.00	\$59,942.00	\$470.00	\$1,947.50	\$57,524.50	4.03%
732 Technology Equipment	\$98,288.00	\$0.00	\$98,288.00	\$28,347.70	\$10,190.86	\$59,749.44	39.21%
733 Tech Software	\$40,354.00	\$0.00	\$40,354.00	\$8,247.36	\$5,650.00	\$26,456.64	34.44%
734 Capital Improvements	\$30,000.00	\$0.00	\$30,000.00	\$0.00	\$0.00	\$30,000.00	0.00%
810 Dues and Fees	\$42,630.00	\$0.00	\$42,630.00	\$3,955.00	\$23,443.00	\$15,232.00	64.27%
890 Adult Education	\$190,000.00	\$0.00	\$190,000.00	\$0.00	\$0.00	\$190,000.00	0.00%
Fund 10 Education Budget	\$31,260,484.00	\$0.00	\$31,260,484.00	\$5,729,481.31	\$1,982,162.73	\$23,548,839.96	24.67%

10

Ansonia High School
Athletic Department
20 Pulaski Highway
Ansonia, CT 06401
Phone (203) 736-5060 FAX (203) 736-5068

Thomas Brockett
Athletic Director

September 2018

Fall season has begun. We have a full complement of students for all fall sports. Fall teams begin contests the week of September 4th.

Please attend as many games as you can. The athletes appreciate the support

Respectfully submitted,
Thomas Brockett
Athletic Director

ATHLETICS BUDGET

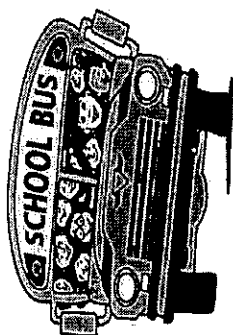
Ansonia Bd of Ed

08/31/2018

Fiscal Year 2018-2019

	Adj Budget	Mild Expended	Ytd Expended	Encumbered	Balance	% Exp
1-10-322-3200-11-25040 Professional Development	\$1,060.00	\$0.00	\$0.00	\$0.00	\$1,060.00	0.00%
322 Instr. Prog. Improvement	\$1,060.00	\$0.00	\$0.00	\$0.00	\$1,060.00	0.00%
1-10-330-3200-11-24060 Officials	\$22,445.00	\$0.00	\$0.00	\$0.00	\$22,445.00	0.00%
1-10-330-3200-11-24061 Athletic Trainer	\$15,000.00	\$0.00	\$0.00	\$15,000.00	(\$500.00)	103.33%
330 Prof/Tech. Services	\$37,445.00	\$0.00	\$0.00	\$15,500.00	\$21,945.00	41.39%
1-10-430-1000-11-65000 Field Maintenance	\$750.00	\$0.00	\$0.00	\$0.00	\$750.00	0.00%
430 Repairs & Maintenance	\$750.00	\$0.00	\$0.00	\$0.00	\$750.00	0.00%
1-10-440-3200-11-91050 Rentals	\$600.00	\$0.00	\$0.00	\$0.00	\$600.00	0.00%
440 Rentals	\$600.00	\$0.00	\$0.00	\$0.00	\$600.00	0.00%
1-10-490-3200-11-62000 Purchased Services	\$14,000.00	\$0.00	\$0.00	\$11,475.00	\$2,525.00	81.96%
490 Purchased Services	\$14,000.00	\$0.00	\$0.00	\$11,475.00	\$2,525.00	81.96%
1-10-520-3200-11-82000 Insurance	\$14,690.00	\$0.00	\$14,254.00	\$0.00	\$436.00	97.03%
520 Liability Insurance	\$14,690.00	\$0.00	\$14,254.00	\$0.00	\$436.00	97.03%
1-10-580-2555-11-52010 Transportation	\$40,024.00	\$0.00	\$0.00	\$0.00	\$40,024.00	0.00%
1-10-580-3200-11-52015 Travel	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	0.00%
580 Travel/Other Transp.	\$40,524.00	\$0.00	\$0.00	\$0.00	\$40,524.00	0.00%
1-10-590-2600-11-12400 Telephone	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00	0.00%
590 Telephone	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00	0.00%
1-10-613-3200-11-65000 Maintenance Supplies	\$800.00	\$0.00	\$0.00	\$0.00	\$800.00	0.00%
613 Maintenance Supplies	\$800.00	\$0.00	\$0.00	\$0.00	\$800.00	0.00%
1-10-690-3200-11-25010 Supplies	\$3,500.00	\$0.00	\$0.00	\$0.00	\$3,500.00	0.00%
690 Other Supplies/Materials	\$3,500.00	\$0.00	\$0.00	\$0.00	\$3,500.00	0.00%
1-10-730-3200-11-91000 New Equipment	\$4,058.00	\$1,452.50	\$1,452.50	\$0.00	\$2,605.50	35.81%
730 New Equipment	\$4,058.00	\$1,452.50	\$1,452.50	\$0.00	\$2,605.50	35.81%
1-10-731-3200-11-91100 Replacement Equipment	\$10,046.00	\$1,947.50	\$1,947.50	\$370.00	\$7,728.50	23.07%
731 Replacement Equipment	\$10,046.00	\$1,947.50	\$1,947.50	\$370.00	\$7,728.50	23.07%
1-10-810-3200-11-25060 Membership/Dues	\$7,155.00	\$0.00	\$0.00	\$2,845.00	\$4,310.00	39.76%
810 Dues and Fees	\$7,155.00	\$0.00	\$0.00	\$2,845.00	\$4,310.00	39.76%
11 Interscholastic Athletics	\$134,876.00	\$3,400.00	\$17,654.00	\$30,190.00	\$87,032.00	35.47%
10 Education Budget	\$134,876.00	\$3,400.00	\$17,654.00	\$30,190.00	\$87,032.00	35.47%

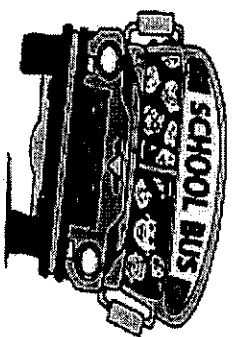
56.



2018-2019 ENROLLMENT AS OF AUGUST 27, 2018 (actual bodies)

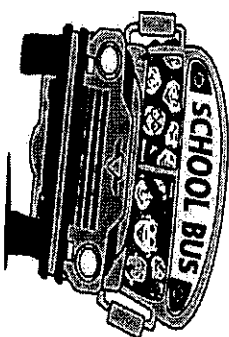
SCHOOL	PRE-K	KDG.	1	2	3	4	5	6	7	8	TOTAL
PREND.		21-21-18 18	23-19-23 24	21-22-23 24	30-29-28	28-28-29	31-29-29	22-24-24 23			611 (620)
MEAD	11	19-19-19 19	23-24-24 24	25-24-25 1	27-27-27	28-28-28 1	28-28-28	23-24-23 24-1			602 (553)
A.M.S.	87								19-17-19 20-18-18 17-18-18	15-13-15 15-14-12 8-15-19 11-20-20	428 (402)
TOTALS: (08/28/17)	98 (77)	78-P 76-M 85-P 82-M 154 (167)	89-P 95-M 96-P 70-M 184 (166)	90-P 75-M 87-P 74-M 165 (161)	87-P 81-M 87-P 77-M 168 (164)	85-P 85-M 92-P 77-M 170 (169)	89-P 84-M 90-P 89-M 173 (179)	93-P 95-M 83-P 73-M 188 (156)	164 (162)	177 (174)	1,641 (1,575)
A.H.S. (08/28/17)	FRESH. 147 (121)	SOPH. 108 (137)	JRS. 147 (153)	SRS. 153 (131)	P.A.C.E. (28) (21)						555 (542)
										Grand Total (08/28/17)	2,196 (2,117)





2018-2019 ENROLLMENT AS OF AUGUST 28, 2018 (actual bodies)

SCHOOL	PRE-K	KDG.	1	2	3	4	5	6	7	8	TOTAL
PREND.		21-21-18 19	25-19-23 24	22-22-24 24	30-27-27	28-29-29	31-30-29	23-25-24 24			618 (623)
MEAD	11	19-18-19 18	23-22-22 24	26-25-25 1	28-27-27	28-28-28 1	28-28-28	23-24-23 23-1			598 (551)
A.M.S.	85								16-19-19 18-18-18 17-15-15	15-15-11 14-16-13 13-12-16 15-14-14	408 (417)
TOTALS:		79-P 74-M 85-P 83-M 153 (168)	91-P 91-M 97-P 67-M 182 (164)	92-P 77-M 88-P 76-M 169 (164)	84-P 82-M 87-P 74-M 166 (161)	86-P 85-M 93-P 77-M 171 (170)	90-P 84-M 90-P 88-M 174 (178)	96-P 94-M 83-P 75-M 190 (158)	155 (169)	168 (177)	1,624 (1,591)
(08/29/17)	96 (82)										
A.H.S.	FRESH.	SOPH.	JRS.	SRS.	P.A.C.E.						
(08/29/17)	147 (123)	94 (132)	144 (147)	140 (126)	(26) (28)						525 (528)
										Grand Total (08/29/17)	2,149 (2,119)



2018-2019 ENROLLMENT AS OF AUGUST 29, 2018 (actual bodies)

SCHOOL	PRE-K	KDG.	1	2	3	4	5	6	7	8	TOTAL
PREND.		21-22-17 19	24-19-23 24	21-21-24 24	29-29-28	29-29-29	29-29-30	22-25-25 24			616 (618)
MEAD	13	19-19-21 20	23-23-24 21	25-23-27 1	24-25-29	27-28-29 1	28-30-26	23-22-21 23-1			596 (589)
A.M.S.	78								17-19-18 17-18-17 18-14-16	15-15-10 12-14-14 12-12-13 14-14-13	390 (401)
TOTALS:		79-P 79-M 83-P 89-M 158 (172)	90-P 91-M 97-P 74-M 181 (171)	90-P 76-M 88-P 81-M 166 (169)	86-P 78-M 87-P 79-M 164 (166)	87-P 85-M 93-P 81-M 172 (174)	88-P 84-M 89-P 91-M 172 (180)	96-P 90-M 81-P 82-M 186 (163)	154 (163)	158 (170)	1,602 (1,608)
A.H.S.	FRESH. 145 (111)	SOPH. 113 (145)	JRS. 140 (153)	SRS. 150 (130)	P.A.C.E. (27) (27)						548 (539)
(08/30/17)											
										Grand Total (08/30/17)	2,150 (2,147)

YOUTH/FAMILY OUTREACH SUMMARY

2017-2018

Number of parent/guardian contacts to investigate **residency, truancy, chronic absenteeism, Department of Children and Families, and student welfare concerns:**

Home visits – **108**

Number of verified students no longer residing
at Ansonia residence – **9**

Additional **7** apartments found to be vacant

Additional Investigations included:

Required special education signatures

Expulsion notices

Eviction notices

Anonymous telephone calls received concerning student residence

Pupil Personnel or teacher requests for student welfare

Magnet School registrations

Numerous visits made with school social workers/psychologists

ANSONIA BUREAU OF YOUTH SERVICES
LOWER NAUGATUCK VALLEY JUVENILE REVIEW BOARD

SUMMARY-JULY 2017 thru JUNE 2018

The Ansonia Juvenile Review Board works in coordination with the Derby Juvenile Review Board, Waterbury Juvenile Court, Local Police Departments, and Local Educational Personnel to divert appropriate cases from the Juvenile Court System to other community resources for the purpose of developing alternative remediation.

The JRB membership consists of representatives from the Local Police Departments, the Local Youth Services Bureau, the Local School Systems, Mental Health Professionals, Business Leaders, Local Government, and Juvenile Court Personnel.

- Number of cases reviewed for JRB intervention – 31
- Number of cases brought before the full Board for review – 28
- 3 cases terminated by JRB – referred to Juvenile Court
- Successfully completed JRB cases – 28

Reasons for referral include: larceny, breach of peace, assault, disorderly conduct, marijuana possession (< 4oz.), criminal trespass, threatening, false statement, interfering with police officer

The diversion program requirements as set forth by the Juvenile Review Board has consisted of but not limited to:

- Community service hours ranging between 5 - 28 hours
- Essay writing/reflective questions
- Counseling services
- Restitution
- Educational programs:

Conflict Resolution

Anger Management

Peer Pressure

Decision Making

Marijuana Dangers

The following sites were utilized by JRB participants to complete the community service requirement:

Boy's and Girl's Club

YMCA

AM Warriors (Officer Barry)

Griffin Hospital

Religious Organizations

Master's Table

PM Warriors – Ansonia Middle School

Ansonia Clean-Up Day

Public Service Organization

OFFENDER SUMMARY

Gender

Male – 16

Female – 15

Age

9-14 – 11

15-17 – 20

Education

K - 8 – 6

High School (9-12) - 25

Note: Parent survey responses (available) have indicated an overwhelming support for the Juvenile Review Board process.